

TO: ALL ICSOM ORCHESTRAS  
FROM: DAVID ANGUS, PRESIDENT  
RE: **KENNEDY CENTER ORCHESTRA SETTLEMENT**  
DATE: October 20, 1996

The members of the Kennedy Center Orchestra have ratified a one-year agreement on October 4, 1996.

**LENGTH OF SEASON:** [was 8\_ weeks] 8 weeks

**WAGES:** [were \$1180.34/wk] \$1221.64 (Tutti)  
\$168.62/performance; \$174.52/performance  
\$1221.64 + \$446.88 (12.5 hrs. rehearsal) + 4/25%  
vacation= \$1739.43  
Total wages for 8 weeks of ballet \$13,915.44

**VACATION:** [was 4%] As stated above, 4.25% of weekly wage.

**PENSION:** Remains 7% AFM-EP

**SENIORITY:** \$5 per year of service/maximum 20 years

**HEALTH INSURANCE:** 4% of gross musicians' payroll

**SICK LEAVE:** 8 services non-cumulative

The members of the Kennedy Center Orchestra Negotiating Committee were Gregory Drone [Chair], Meg Thomas, Frank Carnovale, Tim Macek, and Adria Sternstein. The members of the orchestra would like to thank their attorney, Leonard Leibowitz, Local 161-710, Local President Joe Shifrin, and Secretary Tom Lee.

This bulletin was prepared by ICSOM Secretary Lucinda-Lewis with the assistance of Kennedy Center Orchestra ICSOM Delegate Nancy Stutsman.

# Kennedy Center Orchestra

