

TO: ALL ICSOM ORCHESTRAS
FROM: DAVID ANGUS, PRESIDENT
RE: UTAH SYMPHONY SETTLEMENT INFORMATION
DATE: June 5, 1996

The members of the Utah Symphony, facing what they hope is a one-time-only abbreviated summer season this August, voted to extend an amended contract for another three years.

WAGES AND SEASON LENGTH: Players' salaries will be increased to a starting minimum of \$741 per week, up from \$703. The amount will remain frozen at \$741 until August 1999. The contract covers 52 weeks of employment per year (including nine weeks of paid vacation).

MISCELLANEOUS: The pact gives musicians more latitude in taking the option of an 11-week unpaid leaves-of-absence during the summer season, June through August. The symphony would continue to provide insurance benefits. If too few players are available to ensure any summer concert's "artistic integrity," the revised clause authorizes management to hire substitute musicians. The 11-week summer season--this year shortened to 4 1/2 weeks--still can be canceled or abbreviated due to financial shortfalls.

UTAH SYMPHONY