

TO: ALL ICSOM ORCHESTRAS  
FROM: DAVID ANGUS, PRESIDENT  
RE: FLORIDA ORCHESTRA SETTLEMENT  
DATE: May 28, 1997

The members of the Florida Orchestra ratified a new 3-year contract on May 20, 1997.

**LENGTH OF SEASON:** [WAS 34 weeks] 34, 35, 36 weeks respectively.

**WAGES:** [WERE \$685/wk] 1997/98 \$700/\$23,800, 1998/99 \$720/\$25,200, 1999/2000 \$725 (18wks)/\$750 (18wks)/\$26,550

**VACATION:** [WAS 2 weeks] 3 weeks for all three years.

**SENIORITY:** [WAS \$1/wk/per yr of service (starting 1987) ]  
1997-98 \$1/wk/per yr (starting 1967)  
1998-00 **1-10yrs** \$1/wk/per yr **11-20yrs** \$10/wk+\$1.50/wk/for  
each yr in excess of 10 **21yrs+** \$25/wk+\$2/wk/for each yr in  
excess of 20. Pro-rated to per service pay for part-time players.

**PENSION:** [WAS 3% (AFM-EP)] 4%, 5%, 6%

**WORKING CONDITIONS:** [NEW] String relief 1997/98 - 4 services, 1998/99 - 5 services, 1999/2000 - 6 services. [NEW] Second rehearsal on a non-Masterworks double rehearsal day limited to 2 hours. [NEW] Concerts other than Masterworks, pops, and youth will be limited to 2¼ hours [was 2½] (exceptions for opera, ballet, and oratorio).

**MISCELLANEOUS:** [NEW] A musician's unused personal leave (currently 8 services) will be credited to accumulated sick days.

The members of the Negotiating Committee were Warren Powell [Chair], Justin LeBaron, John Bannon, Carolyn Wahl, Evelyn Moore, Ken Kwo, Richard Sparrow, and James Wilson. The members of the orchestra would like to thank their attorney, Tom Olcott, Local 427-721, its vice president, Bob Siebern, and Liza Medina for her continued support and counsel.

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This bulletin was prepared by ICSOM Secretary Lucinda-Lewis with the assistance of Florida Orchestra ICSOM Delegate Warren Powell.

# Florida Orchestra