

TO: ALL ICSOM ORCHESTRAS  
FROM: DAVID ANGUS, PRESIDENT  
RE: **FLORIDA PHILHARMONIC SETTLEMENT**  
DATE: October 2, 1998

The members of the Florida Philharmonic ratified a two-year agreement on September 20, 1998.

**LENGTH OF SEASON:** Remains at 43 weeks both years.

**WAGES:** Remain at **\$813.95/wk \$35,000/yr** for 1998-99  
1999-00 **\$846.51wk \$36,400/yr**. [The musicians accepted a wage freeze for year one and a **4%** increase in year two.]

**VACATION:** Remains at 4 weeks

**PENSION:** Remains 8% AFM-EP

**HEALTH INSURANCE:** No change

**WORKING CONDITIONS:** Restrictions on the use of day rooms and per diems. **Three positions** to go unfilled. **Mileage** paid only to those riding the bus. New language regarding **tenure** track chairs. Improvements in **sound shields**. Requests for **personal leave** shall be responded to in 7 days.

The members of the Negotiating Committee were Susan Friend [Chair], Andy Lewinter, Bogdan Chruszcz, Jay Bertolet, Leslie Bahler, Steve Svensson, and Geoffrey Hale. The members of the orchestra would like to thank their attorney, Leonard Leibowitz. Special appreciation goes to Local 655 and its President, Peter Graves.

---

---This bulletin was prepared by ICSOM Secretary Lucinda-Lewis with the assistance of Florida Philharmonic ICSOM Delegate Geoffrey Hale.

# Florida Philharmonic

# **Florida Orchestra**