

TO: ALL ICSOM ORCHESTRAS
FROM: DAVID ANGUS, PRESIDENT
RE: NORTH CAROLINA SYMPHONY SETTLEMENT
DATE: July 10, 1998

The members of the **North Carolina Symphony** ratified a new three-year agreement on June 10, 1998.

LENGTH OF SEASON: [Was 40 ½ weeks] becomes 41 41 42 weeks respectively.

WAGES: [Were \$800/wk \$32,400/yr] 1998-99 \$832 / \$34,112
1999-00 \$870 / \$35,670
2000-01 \$912 / \$38,304

EMG:

VACATION: [Was 23 days] Becomes 24 days in 1999-00 season

PENSION: No change

SENIORITY: 5-9 years and 10-14 remain the same. 15-19 years \$24/wk 20 + years \$27/wk

PER DIEM: Domestic per diem 1998-99 \$31/day; 1999-00 \$32; 2000-2001 \$34

WORKING CONDITIONS: Additional service of unspecified personal leave. With 4 exceptions, no weekend rehearsals. With 3 exceptions, no rehearsal can follow a run-out concert. No double run-out days. Reduction in single room differential for overnights. 3-hour performances of a single long work are now allowed, but each 3-hour service counts as 1 1/3 services.

The members of the Negotiating Committee were Bruce Ridge [Chair], Craig Brown, Paul Gorski, Beth Lunsford, and Sandy Schwarcz . The members of the North Carolina Symphony wish to thank their attorney Michael Okun and Local 500.

This bulletin was prepared by ICSOM Secretary Lucinda-Lewis with the assistance of North Carolina Symphony ICSOM Delegate Bruce Ridge.

North Carolina Symphony

