

TO: ALL ICSOM ORCHESTRAS
FROM: DAVID ANGUS, PRESIDENT
RE: NEW YORK PHILHARMONIC SETTLEMENT
DATE: June 3, 1998

The members of the New York Philharmonic ratified a six-year agreement on December 12, 1997.

WAGES: [Were \$1560/wk] September, 1998 \$1625; September, 1999 \$1690; September, 2000 \$1755; September, 2001 \$1825; September, 2002 \$1895; September, 2003 \$1945; March, 2004 \$1980.

VACATION: Remains at 9 weeks/yr.

PENSION: [Was \$43,500] 1998/\$48,000; **2000**/\$49,000; 2001/\$50,000; 2002/\$51,000; 2003/\$53,000 All retirees who retire on or after September 21, 1998, shall receive the increased benefits as they accrue.

SENIORITY: [Was \$108.15 for 25+ years of service] 1998-1999/\$129; 2000-2001/\$146; 2001-2002/\$148; 2002-2003/\$152; 2003-2004/\$164

HEALTH INSURANCE: No Change

DENTAL INSURANCE: No Change

The members of the Negotiating Committee were Dawn Hannay [Chair], Fiona Simon, Newton Mansfield, Robert Botti, and Ken Mirkin. The members of the orchestra would like to thank their legal counsel, Philip Sipser and Local 802 and its President, Bill Moriarity.

This bulletin was prepared by ICSOM Secretary Lucinda-Lewis with the assistance of Negotiating Committee Chair Dawn Hannay.

New York Philharmonic