

September 12, 2003

Louisville Averts Bankruptcy

On June 20, 2003, the musicians of the Louisville Orchestra ratified a two-year renegotiated agreement that includes an additional third year.

	[2002-03]	2003-04	2004-05	2005-06
LENGTH OF SEASON:	[42 wks]	39 wks.	39 wks.*	42 wks.*

** Management has flexibility increasing work weeks in years 2 and 3. Each season shall consist of no fewer than 39 weeks and no more than 42 weeks, but the total number of combined weeks in the two seasons shall be no fewer than 81 weeks.*

WAGES:

Annual Salary –	[\$33,600]	\$31,200	\$32,487* (*39 wks.)	\$36,750** (*42 wks.)
Weekly Salary –	[\$800]	\$800	\$833	\$850/900‡

‡ Split year; if odd number of weeks, the higher salary figure will apply to the odd week.

- All unpaid wages shall be paid no later than June 30, 2003, and shall include the four unplayed services.
- Current Vacancies: Assistant Concertmaster, Principal Bass and Second Flute shall be filled in time for the start of the 2004-05 season.
- A review of the Greater Louisville Fund For The Arts shall be completed by May 31, 2004.

Thanks to the negotiating team: Trevor Johnson, Chair; Steve Causey, Ken Albrecht, Ernie Gross, Matt Annin, Jamie Hofman and Tim Zavadil. Thanks also to Local 11-637 President Joe Spain, CPA David Smith, Financial and Press Advisor William Thompson and Counsel Leonard Leibowitz.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Louisville Orchestra ICSOM Delegate, Trevor Johnson.

LOUISVILLE ORCHESTRA