



ICSOM

Settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

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Honolulu Ratifies Re-opener and 1-Year Extension Agreement

On September 27, 2006, the musicians of the Honolulu Symphony ratified a contract reopener of the final year of their 5-year agreement as well as a one-year extension that covers increases in wages, vacation and pension. The financial portion of the contract will expire on June 30, 2008; however, working conditions may be negotiated prior to the 2007-08 season. The musicians' primary goal in these negotiations was the restoration of their salaries (adjusted for cost of living increases) and pension to pre-cut (2003-04) levels, which this agreement achieves in the 2007-08 season. The agreement also restores paid vacation, which the musicians have not had since the 1994-95 season.

	[2005-06]	2006-07	2007-08
LENGTH OF SEASON:	[30 wks]	32 wks	34 wks
WAGES:			
Annual Salary –	[\$24,210]	\$26,800	\$34,500
Weekly Salary –	[\$804]	\$837.50	\$1,014.71
PENSION (AFM-EPF):	[6%]	6%	8%
VACATION:	[0 wks]	1 wk	2 wks

WORKING CONDITIONS: Beginning in the 2007-08 season, Grand Opera dress rehearsals and performances may be 3.25 hours in duration without overtime payment for up to two productions per season.

MISCELLANEOUS: Wages, vacation and pension for the 2007-08 are settled by this agreement. All other working conditions for the 2007-08 season are open for negotiation before the start of that season.

Thanks to the negotiating team: Jim Moffitt, Chair; Steve Dinion, Ken Hafner, Claire Starz, and negotiating team member and Local #677 President Michael Largarticha, as well as the rest of the orchestra committee: Dave Saltzman, Mel Whitney, Emma Philips and Helen Higa. Thanks also to Local #677 and to Attorney Leonard Leibowitz.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Honolulu Symphony ICSOM Delegate, Steve Flanter.

HONOLULU SYMPHONY ORCHESTRA