



ICSOM

Settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

October 16, 2008

Utah Amends Final Year of 3-Year Agreement

On September 11, 2008, the musicians of the Utah Symphony ratified an amendment to the third and final year of their three-year agreement that ends on August 31, 2010. As stipulated in the original agreement, the modification dealt solely with base salary. What was originally a 2% increase (\$63,076/\$1,213) has now been amended to become a 5% increase.

LENGTH OF SEASON: Remains at 52 weeks

WAGES:	[2007-08]	2008-09	2009-10
Annual Salary –	[\$60,034]	\$61,828	\$64,948
Weekly Salary –	[\$1,143 / \$1,166] 9.1.07 / 3.1.08	\$1,189	\$1,249
AFM-EPF:	[8%]	8% / 8.5%*	8% / 9%*

** 8.5% and 9% payments apply only to musicians with 15 or more years of service.*

Thanks to the negotiating team: Gary Ofenloch, Chair; David Porter, Lynnette Stewart and Rebekah Johnson, for their continued efforts. Thanks also to Local #104 President Erich Graf and Secretary-Treasurer Tony Brazleton for their incredible support and to attorney Joseph Hatch for his wise counsel and legal representation.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Utah Symphony ICSOM Delegate, George Brown.

UTAH SYMPHONY ORCHESTRA