



October 9, 2008

Honolulu Ratifies 3-Year Agreement

On September 5, 2008, the musicians of the Honolulu Symphony ratified a three-year agreement that runs from July 1, 2008 through June 30, 2011.

LENGTH OF SEASON: Remains at 34 weeks

WAGES:	[2007-08]	2008-09	2009-10	2010-11
Annual Salary –	[\$34,500]	\$34,500	\$36,225	\$38,805.56
Weekly Salary –	[\$1,014.71]	\$1,014.71	\$1,065.44	\$1,102.74/\$1,179.94 <i>17 wks./17 wks.</i>

AFM-EPF: Remains at 8%

SENIORITY: [was: \$1.50 per week per year of service beginning in the 6th year of employment.] Becomes: In 2009-10, the dollar amount is converted to .15% of minimum weekly scale per year of service. Cap remains at 30 years.

PER DIEM: [was: \$55 per day] Becomes: In 2009-10 increases to \$65 per day and \$75 per day in 2010-11.

MISCELLANEOUS: Prior to the 2009-10 season, there will be a contract re-opener to address all other non-financial issues.

Thanks to the negotiating team: James Moffitt, Chair; Paul Barrett, Stephen Dinion and Steve Flanter. Thanks also to Local #677 President Brien Matson and Attorney Leonard Leibowitz.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Honolulu Symphony ICSOM Delegate, Steve Flanter.

HONOLULU SYMPHONY ORCHESTRA