



INTERNATIONAL CONFERENCE OF
SYMPHONY AND OPERA MUSICIANS

SETTLEMENT BULLETIN

July 29, 2009

Alabama Ratifies 1-Year Agreement

On June 12, 2009, the musicians of the Alabama Symphony ratified a one-year agreement that runs from Sept 1, 2009 to August 31, 2010.

LENGTH OF SEASON: Remains at 41 weeks

WAGES: **[2008-09]** **2009-10**

Annual Salary – [\$35,528.96] \$36,594.96

Weekly Salary – [\$866.56] \$892.56

AFM-EPF: Remains at 5%

WORKING CONDITIONS: **[NEW]** Five times per season the Music Director may choose to use one 2 minute increment of overtime during Masterworks dress rehearsals without extra payment to the musicians.

MISCELLANEOUS: Principal overscale has been increased from 20% to 22%.

Thanks to the negotiating team: David Pandolfi, Chair and Local 256-733 President; Mark Libby, Kevin Kozak, Romona Merritt, Kathleen Costello, Jeff Solomon and Mike Bradt, who serves as Local 256-733 Secretary-Treasurer.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Alabama Symphony ICSOM Delegate, Kathleen Costello.

ALABAMA SYMPHONY ORCHESTRA