



INTERNATIONAL CONFERENCE OF  
SYMPHONY AND OPERA MUSICIANS

## SETTLEMENT BULLETIN

July 29, 2009

### **Alabama Ratifies 1-Year Agreement**

On June 12, 2009, the musicians of the Alabama Symphony ratified a one-year agreement that runs from Sept 1, 2009 to August 31, 2010.

**LENGTH OF SEASON:** Remains at 41 weeks

**WAGES:**                      **[2008-09]**                      **2009-10**

**Annual Salary –**                      [\$35,528.96]                      \$36,594.96

**Weekly Salary –**                      [\$866.56]                      \$892.56

**AFM-EPF:**                      Remains at 5%

**WORKING CONDITIONS:**                      **[NEW]** Five times per season the Music Director may choose to use one 2 minute increment of overtime during Masterworks dress rehearsals without extra payment to the musicians.

**MISCELLANEOUS:**                      Principal overscale has been increased from 20% to 22%.

Thanks to the negotiating team: David Pandolfi, Chair and Local 256-733 President; Mark Libby, Kevin Kozak, Romona Merritt, Kathleen Costello, Jeff Solomon and Mike Bradt, who serves as Local 256-733 Secretary-Treasurer.

*This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Alabama Symphony ICSOM Delegate, Kathleen Costello.*

**ALABAMA SYMPHONY ORCHESTRA**