



INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

Settlement Bulletin

August 7, 2009

Boston Ratifies Two-Year Extension Agreement

On July 2, 2009, the musicians of the Boston Symphony ratified a two-year agreement that extends the terms of the agreement that expires on August 23, 2009 for two years and runs from August 24, 2009 and continues through August 28, 2011.

LENGTH OF SEASON: Remains at 52 weeks (53 weeks during the 2009-10 season)

WAGES:	[2008-09]	2009-10	2010-11
Annual Salary –	[\$128,180]	\$130,645	\$128,180
Weekly Salary –	[\$2,465]	\$2,465	\$2,465
*PENSION:	[\$75,000]	\$75,000	\$75,000

**any player retiring during this two year agreement shall receive any increases negotiated for the 2011-12 contract year.*

PER DIEM: The Tanglewood per diem rate which was formerly tied to GSA rates has been reduced to \$136 per day.

AUDITIONS: Audition language was clarified to allow only Players involved in auditions to be present at auditions, increases committee size, implements a policy for audition committee alternates, clarifies voting procedures, allows for a second day of preliminary auditions, and establishes procedures for finals with and without Music Director participation.

MISCELLANEOUS: Management agrees to meet regularly with the Players’ Committee to discuss in detail a way to achieve a sustainable path for the future, including programming, scheduling, marketing, and the sharing of income and operating expense reports.

Thanks to the negotiating team: Jonathan Menkis, Chair; Glen Cherry, John Ferrillo, Suzanne Nelsen and Richard Ranti. Thanks also to Local #9-535 (Boston Musicians’ Association) President Patrick Hollenbeck, Financial Advisor Bruce Davis and Attorney Susan Martin.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Boston Symphony ICSOM Delegate, Lawrence Wolfe.

BOSTON SYMPHONY ORCHESTRA