



INTERNATIONAL CONFERENCE OF
SYMPHONY AND OPERA MUSICIANS

SETTLEMENT BULLETIN

October 18, 2009

Buffalo Ratifies 2-Year Agreement

On August 2, 2009, the musicians of the Buffalo Philharmonic ratified a two-year agreement that begins September 1, 2009 and continues through August 31, 2011.

	[2008-09]	2009-10	2010-11
LENGTH OF SEASON:	[39 wks]	37 wks	37 wks
WAGES:			
Annual Salary w/o EMG –	[\$42,276]	\$40,108	\$40,108
Annual Salary w/ EMG –	[\$44,421]	\$42,253	\$42,253
Weekly Salary w/o EMG –	[\$1,084]	\$1,084	\$1,084
Weekly Salary w/EMG –	[\$1,139]	\$1,141.97	\$1,141.97
EMG:	[\$55/wk]	\$57.97/wk	\$57.97/wk
AFM-EPF:	[8%]	8%	8%
VACATION:	[2 wks]	-0-	-0-
HEALTH INSURANCE:	Changes to single carrier (Blue Cross/Blue Shield) with 100% coverage for individual, dual and family coverage that offers two POS pay-up options plus the Blue Cross Traditional pay-up option.		

TRAVEL: Travel insurance increases from \$50,000 to \$100,000.

PER DIEM: Daily rate increases from \$50 to \$73; increases to \$83 for larger cities.

WORKING CONDITIONS:

- Paid personal services increase from 4 to 6 per contract year.
- Unpaid concert overtimes are reduced from 4 to 3 concerts.
- Nine service weeks are reduced from 5 to 4.

Thanks to the negotiating team: Martha Malkiewicz Chair; Alex Jokipii, Janz Castelo, Frances Kaye, Monte Hoffman, Dinesh Joseph and Amy Glidden. Thanks also to Local #92 President Ron Daniels, Attorney Michael Greenfield and Federal Mediator Ken Armes.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Buffalo Philharmonic ICSOM Delegate, Robert Prokes.

BUFFALO PHILHARMONIC ORCHESTRA