



July 17, 2009

New York City Opera Ratifies Two-Year Agreement

On June 5, 2009, the musicians of the New York City Opera Orchestra ratified a 2-year agreement that runs from June 1, 2009 and continues through May 31, 2011. The orchestra accepted a reduction in the number of guaranteed weeks for the duration of the contract, which hopefully will enable the NYCO to get on a more secure financial footing.

LENGTH OF SEASON: [was: 29 weeks, includes 4 vacation weeks]
Becomes: 22 weeks, includes 4 vacation weeks

WAGES:	[2008-09]	2009-10	2010-11
*Annual Salary –	[\$48,575]	\$36,850	\$37,955.50
Weekly Salary –	[\$1,675]	\$1,675	\$1,725.25
Rehearsal Hour –	[\$60]	\$60	\$61.80

**Annual salary reflects performance scale only, rehearsals are paid above weekly salary guarantees.*

AFM-EPF: Remains at 12.5%

INSURANCE:

Health – [was Local 802 Health Benefit Plan] Becomes: NYCO management plan, choice of three. While there is no premium charge for the individual policy, dependent coverage co-pay will be \$125 per month. This plan is at a lower rate than the Local 802 plan for both member and dependent coverage.

Dental – [New] Now offered for an additional payment

MISCELLANEOUS: For the duration of this agreement, the NYCO will be permitted to maintain a maximum of 10 vacancies in the orchestra size of 69 players.

Thanks to the negotiating team: Gail Kruvand Moye, Chair; Don Batchelder, Steve Johns, Mike Osrowitz and Mark Shuman. Thanks also to Local #802 President Mary Landolfi and to Attorney Susan Martin.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the New York City Opera Negotiating Team Chair, Gail Kruvand Moye.

NEW YORK CITY OPERA ORCHESTRA