



INTERNATIONAL CONFERENCE OF
SYMPHONY AND OPERA MUSICIANS

SETTLEMENT BULLETIN

June 7, 2010

Rochester Ratifies 1-Year Amendment to Current Agreement

On December 19, 2009, the musicians of the Rochester Philharmonic ratified an amendment to the three-year agreement that began September 1, 2008 and continues through August 31, 2011. Following a deficit of \$780,000 during the 2008-09 season, the first of the three year contract, concessionary adjustments were made to the 2009-10 season only. The current season, 2009-10, has been reduced by two weeks – one work week and one vacation week. The scheduled increase of \$42.75 to the weekly salary that was to take place mid season has been reduced to a \$30 increase. Contributions to the orchestra’s private pension plan have been suspended from November 1, 2009, and continuing through the end of the current season. The amendment applies only to the 2009-10 season and no charges were made to the final season, 2010-11, of the current agreement.

LENGTH OF SEASON: Reduced from 39 weeks to 37 weeks in 2009-10 only; increases to 39 weeks during final season.

WAGES:	2009-10	2009-10	2010-11
Annual Salary –	[\$41,769]	\$39,292.50	\$44,070
Weekly Salary –	[\$1,042.50/\$1,085.25]	\$1,042.50/\$1,072.50	\$1,130
Part-time per service:			
Rehearsal –	[\$106.40/\$110.75]	\$106.40/\$109.45	\$115.30
Concert –	[\$170.15/\$177.15] <i>13 wks/26 wks</i>	\$170.15/\$175.05 <i>3 wks/24 wks</i>	\$184.50

PENSION (Private): 5% contribution suspended from 11/1/09 through 8/31/10 only.

VACATION: Reduced from 3 weeks to 2 weeks during the 2009-10 season only.

Thanks to the negotiating team: David Angus, Chair (and Local 66 President); Andy Chappell, Mark Kellogg, Herb Smith and Anna Steltenpohl. Thanks also to Local 66.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Rochester Philharmonic ICSOM Delegate, David Angus.

ROCHESTER PHILHARMONIC ORCHESTRA