



May 18, 2009

St. Paul Ratifies 1-Year Amended Agreement

On April 2, 2009, the musicians of the St. Paul Chamber Orchestra ratified a one-year amendment to their current agreement that runs through 2012. A task force of musicians, board members and staff were formed for the purpose of looking at ways to help balance the budget for the 2009-10 season. The musicians agreed to a reduction in wages of 12% during the 2009-10 season, and is the equivalent of 3 work weeks and 1 vacation week.

In the 2010-11 season, the musicians return to the previously negotiated wages and weeks.

	2008-09	2009-10	2010-11	2011-12
LENGTH OF SEASON:	40 wks	36 wks	40 wks	40 wks
ANNUAL SALARY -	\$64,585	\$58,107	\$68,944	\$71,223
ANNUAL SALARY w/EMG -	\$71,585	\$65,107	\$75,944	\$78,223
WEEKLY PERF. SALARY -	\$1,444.53	\$1,425.08	\$1,543.30	\$1,594.88
WK. PERF. SAL. w/EMG -	\$1,619.53	\$1,619.53	\$1,718.30	\$1,769.88
WEEKLY – OFF SEASON* -	\$567	\$567	\$601	\$619

** 34 performance weeks and 18 weeks of off-season pay were previously changed to 40 performance weeks and 12 weeks of off-season pay. The off-season pay is in lieu of unemployment. For the 2009-10 season, it is the intent that musicians will not apply for unemployment benefits for the 4 week cut from the season.*

EMG: Annual Media Fee remains at \$7,000 per season

VACATION: Reduced from 4 weeks to 3 weeks for the 2009-10 season only

MISCELLANEOUS: The elimination of weeks will accomplished in the following manner –

- Three weeks of chamber music programs, using each musician for only one of those weeks
- One floating week, to be individually scheduled
- One fixed vacation week during the Christmas/New Year's holiday season

A plan will be in place to restore compensation should the Society exceed budgeted income (to be determined after consultation with the Finance Committee.)

Thanks to the Musician Task Force members: Tom Kornacker, Kathy Greenbank, Carole Mason Smith, Nina Fan, Steve Copes and Ron Thomas. Thanks also to Local #30-73 President Brad Eggen, Secretary-Treasurer Tom Baskerville and Attorney Ron Rollins.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the St. Paul Chamber Orchestra ICSOM Delegate, Leslie Shank.

SAINT PAUL CHAMBER ORCHESTRA