

ICSOM Governing Board Call

12/20/04

Jan Gippo, Brian Rood, Laura Ross, Michael Moore, Richard Levine, Steve Lester, Henry Peyrebrune, Bruce Ridge, Lynn Rosen (Len Leibowitz was not available.)

Chairman - Jan relayed what information he knew, based upon information he had received from Bill Foster, about the Philadelphia settlement (Jan has been trying to contact John Koen for the last week.) The AFM did approve the media language for Philadelphia but were never asked to approve Cleveland's language. Tom Lee has asked for an electronic media meeting on February 21. The Media Committee would like to have a face-to-face meeting prior to this meeting.

Interview with radio station WHYI – Jan will be interviewed (he has asked that Bill Foster be included) about the Philadelphia negotiation. Joe Kluger was also being interviewed. The interview is set for January 10.

Futures Committee – Jan reported that there will be another meeting to resolve the issue of PCC representatives have voting rights at the Convention on January 31, 2004. He has charged the Legislative Committee to come up with a proposal in case it is not resolved by March 1. George Cohen has said the proposal is legal with certain caveats, one of which is there must be at least one conference that is open for anyone to join (either by establishing a Freelance Committee or opening up RMA or TMA to all members.) Jan believes ICSOM should attend local conferences to educate local officers.

Treasurer – Michael gave a brief report about the status of dues (21 orchestras have paid) and the status of the accounts.

Secretary – when updated manual info is sent out, Laura was reminded to send duplicates to MAL/Delegates.

Directory – 2 orchestras have not logged on at yet. Robert Levine is in California and will be sending proof sheets when he gets back. He is trying to get this done by January 1.

Michael reported that Wage Charts will be late according to Eric Beers due to the lack of completed audits for Atlanta and a few other orchestras.

Senza Sordino – The December issue will not occur so the copy deadline is in January. Bill Foster has expressed interest in writing an article but is not sure if it will be for this or the next issue.

Media Summit – In a discussion on preparation for the AFM meeting in February, Bruce said he would like more information disseminated to the members prior to the meeting. Laura spoke to Bill Foster about getting information to the orchestras (to, perhaps, beginning conversation with each orchestra about their actual media issues.) Bill said he would be talking to Laura Brownell and Debbie Newmark. A number of board members have received e-mails and calls about ICSOM's response to what has occurred in Philadelphia. Interested parties would like to know the Governing Board is working on this. Brian will post e-mail. Brian said he spoke to Debbie and mentioned that no player conferences have been contacted. Michael said Atlanta has received a proposal for broadcast similar to Philadelphia's deal (and San Francisco.) They have put off discussion until after the February media meeting.

Mid-Winter topics – Steve's letter about being more pro-active, taking more of a leadership role will be on the agenda. There was a request for an agenda with times? Jan would like the discussion to be more philosophical this time – how we believe ICSOM should function, and also addressing the issues

brought up by Doug Fisher, Steve and others. The conference too can be more philosophical and useful, not just reports and speeches.

Conference Topics – Jan would like Len to speak on remedies for grievance topics (dealing with issues that have no penalty attached; etc.)

St. Louis will most likely be going on strike. They have a ULP against management for going around the bargaining unit. The contract expires January 2 at midnight. If they do go on strike, the orchestra would like to submit an article for *Senza Sordino*.

Michael had concerns about making sure there are enough rooms for the delegates. The MALs should contact their delegates.