

ICSOM Governing Board Call - 11/26/07

Bruce Ridge, Brian Rood, Laura Ross, Michael Moore, Richard Levine, Paul Gunter, James Nickel (late), Cathy Payne, Meredith Snow, Len Leibowitz

Jacksonville – Len reported that he filed an unfair labor practice today regarding the illegal lockout, asking for an injunction. It will be a few days before they investigate and would require 3 weeks of wages to be paid. The orchestra is getting great PR and a recent concert raised \$9,000. Morale is good. Over 800 people have joined their “facebook” group. Len will write something for *Senza Sordino*.

Florida – there will be some off the record meetings in early December to deal with non-economic issues with the new Executive Director.

Media reports: summit & AV negotiations –There were brief reports on the media summit to address radio and on AV negotiations that began the weekend before Thanksgiving in New York. There was a report about dinner the first evening of negotiations and topics discussed. There has been no confirmation of the Dec. 16-17 meetings. Bruce and Brian are unavailable and recommend Laura attend as the ICSOM governing board representative. Bill Foster and the media committee need to have better communication with orchestras during AV negotiations and should include more pit orchestras at the table. They should poll our orchestras, especially those who work under this agreement.

(James joined the call)

Bruce said he will confirm that Laura is the representative to the subcommittee and will also speak again to Bill about governing board concerns. Bruce expects this will be a topic at mid-winter as well.

Motion [Richard, Cathy] that the ICSOM electronic media committee be directed to immediately devise a comprehensive questionnaire regarding AV issues as well as issues covered in the recent media summit and to poll our ICSOM member orchestras so this information may be used in negotiations was unanimously adopted.

The board recommends this questionnaire be sent to the orchestras no later than Dec.16.

Motion [Brian, Paul] that Bill Foster be urged to petition Tom Lee to expand the size of the AFM negotiating committee to include musician representatives of pit orchestras was unanimously adopted.

RMA – Dec. 1 & 2 conference in Nashville TN. Laura Ross will attend since she lives in Nashville.

FIM delegation – Consensus of the board was that the AFM should send 3 orchestra representatives, one from each player conference and save the AFM some money by not sending a 4th musician.

Mellon – Brian reported on the Washington DC meeting with Tom Lee. Tom agrees the combined groups of the AFM, ICSOM and ROPA should respond to comments about our participation with the Flanagan report. Brian, Tom Fetherston and Laura B. are working on an initial draft that will also be reviewed by Trish Polach and Len.

SSD: vacant positions and New World Symphony negotiations – So far we are unaware that anyone has been hired for either the US or Canadian posts. No one is available to attend negotiations in December. Laura B. has requested a conference call on Wednesday or Friday.

Senza Sordino – the December issue is in progress. The long-term disability article is quite long so Paul’s article may be held until the next issue. Richard was asking for more Newslets.

ICSOM Directory – There were many delays with data entry. He hopes to have proofs out to delegates for one last look before it's printed. The board was asked to take a look at the history and send Richard any changes. There will be one advertisement.

The board congratulated James on his recent accomplishment – winning 3rd horn in the National Symphony.

Next call – Monday, January 7, 2008 10:30PM EST/9:30 PM CST/7:30PM PST