

## ICSOM Governing Board Call – March 1, 2010

*Bruce Ridge, Brian Rood, Laura Ross, Michael Moore, Richard Levine, Matt Comerford, Paul Gunther, Cathy Payne, Meredith Snow*

Minutes from January and February Governing Board calls were previously approved as written via e-mail.

There was a brief discussion about changes announced by the Pension Fund trustees today.

### **1. Legal Issues**

- a. A number of legal issues were briefly discussed, including the status of LL, by-law revisions, and new operating policies for the GB.

### **2. Orchestra updates**

- a. Columbus –The committee, Local and orchestra felt their recent settlement was the best deal possible at the time. They believed if they didn't ratify this new agreement a shutdown would have occurred. They were also mindful of the need to keep their health insurance. The weekly salary goes up but they are cutting a number of weeks.
- b. Honolulu – Steve Flanter/Steve Dinion have agreed to write something about the Call to Action. Richard has received something for *Senza*. After the opera performances are completed in the next week or so, they expect there could be a mass exodus once the work dries up.
- c. Colorado – Bruce will be visiting the orchestra next week.
- d. Puerto Rico – There has been no communication and they haven't paid their dues. Bruce has tried over and over again to call and e-mail after he received an urgent e-mail from the Local President. Cathy has had no luck communicating with them. We are aware they have also reached out to Chris Durham but are unaware of the actual communication Chris has had with them. Bruce said he and Chris have spoken only once since Midwinter, and there has been no follow up.
- e. Charlotte – there was discussion about a radio broadcast agreement the musicians wish to work out with a station in South Carolina. Bruce will reach out to Nathan to ask for information.

### **3. Report from Western Conference**

Paul gave highlights from the conference run by Ray Hair. Paul also sent an e-mail report to the Board. Ray gave a well-received two-part history of the AFM. An FMCS presenter was especially memorable, and could become an ICSOM conference resource. Ray asked and Paul agreed to step in for Chris Durham, to moderate a symphonic panel after Chris canceled at the last minute. Paul also reported on a conversation he had with Tom Lee. A number of people sent their regards to ICSOM and to Bruce. Laura suggested the Board consider possibly engaging the mediator and to ask Ray about his AFM presentation since the ICSOM conference is in Houston this summer. Paul added that the orchestra managers on the symphony panel were very respectful of Ray and the union in general.

### **4. AFM politics**

New England Conference – unfortunately no one is available to attend. Bruce will send regrets for the invitation as well as greetings to the conference.

### **5. Pension Fund**

- a. The Board discussed the current AFM-EPF situation MSC (Paul/Michael) to authorize spending up to \$1,500 to consult with Susan Martin about that situation.

- b. Bill Moriarity – Bill was on a panel at Western Conference along with Will Luebking (AFM-EPF Finance Director). Bill has offered to meet with orchestras, as he did recently in Minnesota, to explain what is going on with the Fund (orchestras/locals will need to cover his travel expenses).

#### **6. Senza Sordino**

- a. content –Bruce and Brian have written articles, there are two Newslets, thanks from Honolulu, Laura has an article about Robert Coleman, and Richard had hoped for something from Cleveland. Bruce encouraged everyone to send him input regarding his article.
- b. issue date – Richard would like to get the current issue out by the end of March.
- c. posting on website – the board agreed we should consider pre-posting Bruce’s article on the website and the e-lists.

Richard reported that the Directory should be in the mail in a day or two. Bruce thanked Paul, Brian and Richard for all their work on the Directory.

#### **7. ICSOM Conference planning**

The mediator sounds like a good idea. Bruce mentioned Laura had done a suggested draft model of the agenda. Laura will send it to the entire board.

#### **8. AFM Convention planning**

Laura has sent the two resolutions (one from OCSM, one from ROPA) to Lew Mancini. There was discussion about taking out an ad in the AFM convention book. We will discuss ad size and message on the next call as the deadline is April 15. Possible ideas include: a message of unity, advertise what we have done for our orchestras this past year and/or thanking our locals.

#### **9. next call- Monday April 5 4:30PM EDT/3:30PM CDT/1:30PM PDT**

#### **10. open discussion**

There was a privileged discussion regarding internal governing board matters.

At the completion of the call Laura asked if the procedure for approving the minutes online before posting them on the ICSOM website, as has been done in the past, was acceptable to everyone. There was consensus that the process worked well.