

ICSOM Governing Board Call – 5/3/10

Bruce Ridge, Brian Rood, Laura Ross, Michael Moore, Richard Levine, Matt Comerford, Paul Gunther, Cathy Payne, Meredith Snow

Laura updated the board regarding the flooding in Nashville and the condition of Schermerhorn Symphony Center.

1. Counsel issues – a letter announcing the conclusion of Len Leibowitz's relationship with ICSOM is being prepared for distribution.

2. AFM Convention

a. delegates with ICSOM associations – there was a brief discussion about reaching out to collect the names of delegates with ICSOM affiliation and the possibility of a meeting in Las Vegas to discuss issues of mutual concern.

b. review of Recommendations and Resolutions & strategies – discussion focused on one or two recommendations of concern.

c. Local 47 – Bruce will be in LA in a few weeks and Vince Trombetta has invited Bruce to speak at the Local 47 board meeting.

3. Senza Sordino – The convention issue deadline is May 15 and will likely include some sort of call to action regarding possible recommendations and resolutions; Laura has written something about the Nashville Symphony principal oboe audition that was occurring during the beginning of the flooding; and we would like to include a number of newsletters. Bruce said he had received a lot of compliments on the most recent issue of *Senza*; there were issues about the AFM and had positive articles as well.

4. ICSOM Conference planning

a. updates on potential keynote speakers – Two speakers have been approached but so far Bruce has heard no response and will follow up. If neither is available, another idea would be to go without and use the time for a presenter, possibly the mediator who spoke at the AFM Western Conference.

b. nature of presentations, invitations & agenda – the board agreed it would be important to invite the pension fund administrator once again. There will be three attorney presentations, each talking about a topic of importance to the orchestra field.

c. other – SSD's presentation is expected to cover a number of topics. Bruce has not received Chris's outline of presentations yet. There was also a discussion of possible resolutions, conference themes, and an article about mentoring and student programs which are now being utilized to replace players in orchestras where the orchestra's size has been reduced.

5. Summer travel – ROPA will be held in Omaha: Bruce will attend ROPA but has asked Brian to attend the OCSM conference in Montreal, which ends the day before ICSOM begins.

6. Bylaws update – Mike Okun has some answers to our recent round of questions.

7. Policy book update – Laura is reorganizing the first draft, trying to make it shorter and possibly less complicated.

8. AFM-EPF – Discussion covered whether any orchestras are under pressure to open contracts or were facing difficulty in negotiations due to the pension increases (Laura was aware of a CBA negotiation, not an orchestra, that did have issues), an orchestra is having problems with the surcharge implementation because there is no roll back provision in the plan once the Fund returns to the Green zone. There could be more direction from the AFM trustees regarding the timeline. There was a

suggestion that we schedule a small group conversation with Bill Foster – Bruce, Laura, Brian, Matt, and Richard, if he’s available. Susan Martin has received additional information; Brian and Bruce will speak with her soon.

9. Collaborative Data Project update – Jesse Rosen has scheduled a call, and distribution of OSRs will be a topic. Player Conference officers should be receiving them. We are hearing that some managers continue to resist giving information to delegates for the wage charts.

Next GB Conference call – Sat. June 5 – 4PM EDT/3PM CDT/1PM PDT