



ICSOM

Settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

August 25, 2006

Grant Park Ratifies One-Year Agreement

On June 13, 2006, the musicians of the Grant Park Symphony Orchestra ratified a 1-year agreement that runs from Jun 1, 2006 through May 30, 2007. When the orchestra moved to their new home at Millennium Park, they moved onto land owned by the City of Chicago, not by the Chicago Park District (their current employer). The Park District will no longer be their employer, although they will continue their financial support. A new long-term will be negotiated with the City of Chicago in the Spring of 2007.

LENGTH OF SEASON: Remains at 10 weeks

| WAGES: | [2005-06] | 2006-07 |
|------------------------|------------------|--------------------------|
| Annual Salary – | [\$10,377.40] | \$10,717.25 |
| Weekly Salary – | [\$1,037.74] | \$1,058.49 / \$1,084.96 |
| | | <i>June 13 / July 18</i> |

EMG: Increases from \$95 per week to \$100 per week.

HEALTH INSURANCE: Weekly health insurance contribution increases from \$65 per week to \$67.50 per week.

MISCELLANEOUS:

- Grievance regarding underpayment of seniority pay was settled and language was negotiated to clarify and prevent further problems.
- A one-year freeze was negotiated on dismissals due to “substantial deterioration of musical ability.”

Thanks to the negotiating team: Michael Shelton, Chair; John Floeter, Neil Kimel, Peter Szczepanek and Terri Van Valkinburgh. Thanks also to Local #10-208 President Gary Matts and Vice President Terryl Jares, and attorney Pat Collins.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Grant Park Symphony ICSOM Delegate, Michael Shelton.

GRANT PARK SYMPHONY ORCHESTRA