



ICSOM

Settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

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Buffalo Ratifies 1-Year Extension

On May 27, 2005, the musicians of the Buffalo Philharmonic ratified a one-year extension to their current agreement, which extends all terms and conditions through August 31, 2006. During the 2004-05 season the Buffalo Philharmonic lost a major portion of their county funding due to a “recently discovered” Erie County financial deficit that included an estimated shortfall of up to \$120 million. As a result more than 2,000 county workers, firefighters, police, emergency personnel, library staff, hospital employees, etc., are now without employment. The BPO’s loss of county funding was important but not as significant as the current financial environment the orchestra faced regarding active negotiations. Additionally, the BPO Board of Trustees instituted a new five-year plan with the intention of establishing a meaningful endowment, such that the BPO might be financially self-sustaining by 2010. In light of these occurrences, the negotiating committee proffered the contract extension offer to the Board, which they accepted and was then ratified by the musicians.

LENGTH OF SEASON:	39 weeks	
WAGES:	[2004-05]	2005-06
Annual Salary –	[\$39,245]	\$39,245
Weekly Salary –	[\$1,006.28]	\$1,006.28
EMG:	\$45 per week for a total of \$1,755 per season.	
PENSION (AFM-EPF)	[8%]	8%
VACATION:	2 weeks (no change)	
INSURANCE:		
Health –	100% (no change) for single, family and domestic partner coverage	
Dental –	100% basic/50% plus (no change)	

Thanks to the negotiating team: Alan Ross, Chair; Clementina Fleshler, Jay Matthews, Salvatore Andolina, Ron Daniels, Amy Glidden and Robert Prokes. Thanks also to Local 92 President Mark Jones.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Buffalo Philharmonic ICSOM Delegate, Robert Prokes.

BUFFALO PHILHARMONIC ORCHESTRA