

September 20, 2004

Colorado Ratifies One-Year Re-opener

On May 21, 2004, the musicians of the Colorado Symphony Orchestra ratified a one-year agreement that runs from September 2004 through September 2005. After effectively two years of pay freezes, the annual salary for the 2004-05 season was to be \$47,388, an increase of more than 22%. Management asked to reopen the collective bargaining agreement and this agreement is the result of that negotiation.

LENGTH OF SEASON: [42 weeks] becomes 43 weeks

WAGES:	[2003-04]	2004-05
Annual Salary –	[\$38,766]	\$40,831.94
*Weekly Salary –	[\$923]	\$949.58
<i>* includes EMG</i>		

EMG: [\$50 week/42 weeks] \$50 week/43 weeks

MISCELLANEOUS:

- The previous CBA included an increase in the number of musicians from 79 to 82. There will be no change in the number of musicians currently employed.
- The music education enhancement services rate also increased by 2.88%.
- Management has committed to beginning an endowment campaign by Jan. 1, 2005.
- There were improvements to the complimentary ticket policy.

Thanks to the negotiating team: Ken Harper, Chair; John Arnesen, Sue Cahill, Monica Hanulik and Paul Naslund. Thanks also to Local 20-623 President Pete Vriesenga.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Colorado Symphony ICSOM Delegate, Ken Harper.

COLORADO SYMPHONY ORCHESTRA