



ICSOM

Settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

June 5, 2005

Florida Orchestra Ratifies 3-Year Agreement

On January 21, 2005, the musicians of the Florida Orchestra ratified a three-year agreement that is retroactive to September 1, 2004 and continues through August 31, 2007.

	[2003-04]	2004-05	2005-06	2006-07
LENGTH OF SEASON:	[31 wks]	32 wks	33 wks	34 wks
WAGES:				
Annual Salary –	[\$23,780]	\$24,800	\$26,730	\$29,750
Weekly Salary –	[\$770]	\$775	\$810	\$875
PENSION [AFM-EPF]:	[4%]	4%	5%	6%
VACATION*:	[no wks]	no wks	1 wk	1 wk

* Contracts prior to 2003-04 contained 3 vacation weeks. In years 2 and 3, the season length includes 1 vacation week.

EMG: Beginning in the 2004-05 season, each musician will receive \$10 per week during each season of the agreement as an EMG. The EMG was in previous contracts and was removed last season.

HEALTH INSURANCE: Domestic partners shall be covered and treated as spouses provided it is available from the insurance company.

	[2003-04]	2004-05	2005-06	2006-07
PER DIEM [b/l/d]:	[\$11/\$16/\$22]	\$11/\$16/\$22	\$12/\$17/\$24	\$12/\$17/\$24

WORKING CONDITIONS: Should the orchestra's services be subcontracted by an outside presenter, the orchestra will not be required to perform dinner music, background music or music for dancing.

Thanks to the negotiating team: Harold Van Schaik, Chair; Eugene Bazhanov, David Coash, Fred Gratta, Marty Herbert, Alison Heydt, Erika Schrauger and Carolyn Wahl. Thanks also to Local #427-721 President Charles Rice, Secretary-Treasurer Richard Sparrow and Attorney Leonard Leibowitz.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Florida Orchestra ICSOM Delegate, Warren Powell.

FLORIDA ORCHESTRA