



settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

TO: ALL ICSOM ORCHESTRAS
FROM: DAVID ANGUS, PRESIDENT
RE: **FLORIDA ORCHESTRA SETTLEMENT**
DATE: September 28, 2001

The members of the Florida Orchestra ratified a new 5-year contract on Sept. 20, 2001.

LENGTH OF SEASON: [was 36 weeks] 2001-02, 35wks/ 2002-06, 36wks

WAGES: [WERE \$27,210] Becomes in 2001-02 \$755.83/wk, \$26,454.05 annual
2002-03 **\$778/\$28,008**
2003-04 **\$819/\$29,484**
2004-05 **\$903/\$32,508**
2005-06 **\$972/\$34,992**

EMG: Remains \$5/wk

VACATION: 2001-02, 2 weeks 2002-06, 3 weeks

SENIORITY: Unchanged

PENSION: [WAS 6% (AFM-EP)] 2001-02, 2%/2002-06, 6%
Pension reopener in 2004 if certain financials are in place, percentage may only be negotiated up.

PER DIEM: [Was breakfast/lunch/dinner \$10/\$15/\$20]
2001-03 \$10/\$15/\$20
2003-05 \$11/\$16/\$22
2005-06 \$12/\$17/\$24

WORKING CONDITIONS: Kids-time services may be scheduled as one 2 ½ -hour service, containing a 1 hour rehearsal and 1 performance. Lower temperature limit raised to **64 degrees** Fahrenheit. [was 62]

FLORIDA ORCHESTRA * 2001-2006

MISCELLANEOUS: **String Relief:** Pit services shall not be utilized for the purpose of string relief. String rotations related to pit services or reduced instrumentation shall be equitably distributed from year to year.

The members of the Negotiating Committee were Warren Powell [Chair] John Bannon, Ken Kwo, Fiona Lofthouse, Don Owen, John Shaw, Sasha von Dassow, Carolyn Wahl, James Wilson. The members of the orchestra would like to thank their attorney, Tom Olcott, Local 427-721, its president, Charlie Rice, and Liza Medina for her continued support and counsel.

This bulletin was prepared by Florida Orchestra ICSOM Delegate Warren Powell.