

TO: ALL ICSOM ORCHESTRAS
FROM: DAVID ANGUS, PRESIDENT
RE: GRANT PARK SYMPHONY SETTLEMENT
DATE: July 25, 1999

The members of the Grant Park Symphony have ratified a new four-year contract.

LENGTH OF SEASON: Remains at 10 weeks

WAGES: [Were 1998 \$888.39 + \$45 health contribution= \$933.39/wk
1999 \$910.60/\$50=\$960.60
2000 \$935.64/\$50=\$985.64
2001 \$963.71/\$55=\$1018.71
2002 \$997.44/\$55=\$1052.44

EMG: [Was \$75.73/wk] 1999 \$79.84 / 2000 \$84.32 / 2001 86.89 / 2002 \$91

PENSION: AFM-EP [Was 10%]
1999 10% / 2000 10% / 2001 11% / 2002 11%

SENIORITY: Remains the same
4-8 seasons 1% of scale
9-14 seasons 2%
15-20 seasons 3%
21- seasons 4%

MISCELLANEOUS: There is a new EMG. Previously, the weekly payment was called "Special Service" and would be used either for radio broadcasts, unpaid overtime, or a ninth service in a week. As of this contract, if more than 8 services are played in a week, the musicians are paid for that service as well as being paid EMG. Also, a piano position was added to the CBA. The orchestra now has 82 players.

The members of the Grant Park Symphony Negotiating Committee were Michael Shelton [Chair], Kevin Case, Peter Szczepanek, Kim McLean, and Henrietta Neeley. The members of the orchestra would like to thank Local 10-208, President Ed Ward and Vice President Tom Garner, who were very helpful in negotiating the EMG.

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bulletin was prepared by ICSOM Secretary Lucinda-Lewis with the assistance of Grant Park Symphony
ICSOM Delegate Kevin Case.

Grant Park Symphony

