



settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

TO: ALL ICSOM ORCHESTRAS
FROM: DAVID ANGUS, PRESIDENT
RE: **KENNEDY CENTER ORCHESTRA SETTLEMENT**
DATE: December 7, 2000

The musicians of the Kennedy Center Orchestra ratified a new two-year agreement on September 10, 2000

LENGTH OF SEASON: Remains 6 weeks for both years

WAGES: [WERE \$1531.85/wk] 2000-01 **\$1570/wk** + 75 hours of rehearsals @ **\$46.40/hr**
\$13,803/yr
2001-02 (in second half of year) **\$1655/wk** + 75 hours of
rehearsals @ **\$48.02/hr** **\$14,478.71/yr**

VACATION: No change

PENSION: No change

SENIORITY: [Was \$25/5 yrs] [**NEW**] 5 yrs. = \$35/wk 10 yrs. = \$70 15 yrs. = \$105
20 yrs = \$140

MISCELLANEOUS: Payroll check off for orchestra, union, and ICSOM dues. Once per season: rehearse repertoire week before repertoire is to be performed. May use 2 services of sick leave per year for personal leave (requires musicians to give a two-week notice to the personnel manager). [**NEW**] [Was free parking] Each musician must pay **\$48/month** for parking. One piece of repertoire per season that is scored for 10 or fewer, only those musicians contracted to play shall be paid for the required rehearsals.

The members of the Kennedy Center Orchestra Negotiating Committee were Gregory Drone [Chair], Meg Thomas, Tim Macek, Peter de Boor, and Adria Sternstein. The members of the orchestra would like to thank their attorney, Leonard Leibowitz and Local 161-710, Local President Joe Shifrin.

This bulletin was prepared by ICSOM Secretary Lucinda-Lewis with the assistance of Kennedy Center Orchestra ICSOM Delegate Nancy Stutsman.

Kennedy Center Orchestra