

October 9, 2002

Kennedy Center/Washington Opera Ratifies 3-Year Agreement

On September 6, 2002, the musicians of the Kennedy Center Opera House Orchestra and Washington Opera ratified a three-year agreement.

LENGTH OF SEASON: **Kennedy Center** – [was 6 weeks] remains at 6 weeks in 2002-03, increases to 7 weeks in 2003-04
Washington Opera – [was 400 hours] increases to 420 hours for 2003-05

WAGES:	[2001-02]	2002-03	2003-04	2004-05
Combined				
Annual Salary –	[\$45,587.71]	\$47,358.60	\$51,787.35	\$56,407.05
Washington Opera				
Weekly Salary – [\$72 hr.] (weekly guarantee of 17.5 hours)		\$75	\$78	\$82
Kennedy Center				
Weekly Salary – [\$1,655] [\$48.02 hr./reh.] (rehearsal guarantee - 75 hrs.)		\$1,705 + \$50 hr./reh. 75 hrs.	\$1,765 + \$52 hr./reh. 87.5 hrs.)	parity w/ National Symphony weekly scale

SENIORITY: Washington Opera – In 2004-05 seniority increases to \$7 per year of service, capped at 25 years. [was \$5]

Kennedy Center – Was \$7 per year of service in 5-year increments. Increases in 2004-05 to \$8 per year in 5-year increments, capped at 20 years.

PENSION: [Was 10%] Increases to 10.5%

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INSURANCE: .5% of gross musician payroll will be put into Health Trust Fund to cover instrument and disability insurance.

AUDITIONS: Kennedy Center and Washington Opera will work out details regarding compensation for audition committee work.

WORKING CONDITIONS: Kennedy Center Orchestra will present one concert on stage during the term of the contract.

Thanks to the negotiating team: Greg Drone, Chair; Peter deBoor, Frank Carnovale, Phillippe Chao and Meg Thomas. Thanks also to Local 161-710 President Joe Shiffrin and Counsel Leonard Leibowitz.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Kennedy Center/Washington Opera ICSOM Delegate, Nancy Stutsman.

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