



ICCSOM

Settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

October 20, 2005

Washington National Opera/Kennedy Center Opera Ratifies 3-Year Agreement

On September 1, 2005, the musicians of the Washington National Opera Orchestra [Kennedy Center Opera] ratified a three-year agreement that runs from September 1, 2005 through August 31, 2008.

LENGTH OF SEASON: 26 weeks

WAGES:	[2004-05]	2005-06	2006-07	2007-08
Annual Salary –	[\$37,195.20]	\$37,195.20	\$37,627.20	\$38,966.40
Weekly Salary –	\$1,549.80]	\$1,549.80	\$1,567.80	\$1,623.60
AFM-EPF:	[10.5%]	10.5%	10.5%	11.5%

SENIORITY - *Paid per year of service in 5-year increments up to, and including, 25 years:*

[7]	\$7	\$7	\$7.50
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VACATION: Remains at 8% of weekly salary during each season

INSURANCE:

Health – [7%] 7% 8% 9.5% / 10%
9-1-07 / 4-1-08

Instrument – [0.5%] 0.5% 0.5% 0.75%

AUDITIONS (*split amongst committee(s) and proctors each season*):

\$3,000	\$3,200	\$3,400
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MISCELLANEOUS: New leave of absence policy implemented for up to 3 musicians per season with 5 or more continuous years of service. Leave will not count toward seniority but musician returns to same status following leave.

Thanks to the negotiating team: Greg Drone, Chair; Frank Carnovale, Chris Jewell, Peter deBoor and Jonathan Rance. Thanks also to Local #161-710 President Tom Prince and Secretary-Treasurer Teresa Gafford, and to attorney Leonard Leibowitz.

This bulletin was prepared by ICCSOM Secretary, Laura Ross with the assistance of the Kennedy Center Orchestra ICCSOM Delegate, Nancy Stutsman.

WASHINGTON NATIONAL OPERA ORCHESTRA [KENNEDY CENTER OPERA ORCHESTRA]