

Instrument – Management previously paid up to \$7,500 of the instrument insurance premium. Current coverage shall be continued with management paying the full cost of the premium beginning in the current (2002-03) season. Current deductible of \$250 will continue through policy renewal at which time it will be increased to \$500.

AUDITIONS:

- Any contracted member of the MSO wishing to audition on any instrument specified in his/her individual contract, may be heard in the final round of auditions regardless of their participation in any previous round.
- When a split committee is used, the committee will be augmented by 3 committee members for a total of 10 committee members, 5 on each committee.

WORKING CONDITIONS:

- [Currently four 9-service weeks with no restrictions are permitted.] New: Two additional 9-service weeks may be added if they are offset by two 7-service weeks for a total of six 9-service weeks. There shall be no more than two consecutive 9-service weeks.

MISCELLANEOUS:

- The 11th cello will remain vacant permanently.
- Split orchestras are allowed on tours.
- Management may offer optional employment, equitably distributed, which shall not be included as part of the service schedule and may be scheduled on any day of the week, notwithstanding that such day may otherwise be a day off or such week may be a vacation week. Optional employment services shall be in compliance with the provisions of the current master agreement except as provided above. Optional employment shall only occur within the contracted weeks of the current season.

Thanks to the negotiating team: Sara Harmelink, Chair; Andrea Wagoner, Scott Kreger, Roger Ruggeri and Dean Borghesani. Thanks also to Local 8 Secretary-Treasurer David Lussier and President Robert Levine and thanks to Counsel Susan Martin.

This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Milwaukee Symphony ICSOM Delegate, Helen Reich and Sara Harmelink.

MILWAUKEE SYMPHONY ORCHESTRA