

November 20, 2002

### New York City Ballet Orchestra Ratifies 3-Year Agreement

On November 12, 2002, the musicians of the New York City Ballet Orchestra ratified a three-year agreement. This agreement includes a substantial monetary raise over the term of this contract.

**LENGTH OF SEASON:** 26 weeks (23 + 3 additional weeks at Saratoga Performing Arts Center)

**WAGES:**

	2001-02	2002-03	2003-04	2004-05
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<b>Weekly Salary*</b> –	[\$1,500]	\$1,550	\$1,610	\$1,635/\$1,700
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*\* for 6 performances per week, payment for additional services during the work week shall be based on the service rendered.*

				13 wks/13 wks
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<b>Rehearsal Scale (hourly) -</b>	[\$52]	\$54	\$56	\$58
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**Additional string player payment:** [was \$20 per week] Increased to \$25 per week

**Dress rehearsal pay:** Paid at performance rate. Previously, fourth rehearsal in a week was paid at time and one half. New language added that states if fourth rehearsal is dress rehearsal, the last normal rehearsal is paid at time and one half.

**PENSION:** Remains at 13.5% AFM-EPF

**INSURANCE:** New flexible spending program for health and dependent care expenses.

**TRAVEL:** An agreement to rotate NYC Ballet appearances at the Kennedy Center between The NYC Ballet Orchestra and the Kennedy Center Orchestra.

**MISCELLANEOUS:**

- Many changes in work rules, personal days, and other eligibility requirements for time off, some more restrictive, some less restrictive. There were also modest improvements in vacation and/or seniority pay for four former rotation musicians who are now regular members.
- Management/Musician task forces will be formed to update the audition procedure and to make touring more feasible.

Thanks to the negotiating committee: Raymond Mase and Paul Dunkel, Co-Chairs; Ron Wasserman (Secretary), Conway Kuo, Robert Biddlecome, and Ethan Silverman. Thanks also to Local 802 President Bill Moriarity and Attorney Leonard Leibowitz.

*This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the New York City Ballet Orchestra ICSOM Delegate, Jay Blumenthal.*

## NEW YORK CITY BALLET ORCHESTRA