



# ICSOM

## Settlement Bulletin

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

June 5, 2005

### Rochester Ratifies 1-Year Agreement

On December 12, 2004, the musicians of the Rochester Philharmonic ratified a one-year agreement that is retroactive to September 1, 2004 and runs through August 31, 2005.

This settlement is essentially a second one-year extension of the master agreement that expired in 2003, with only slight modifications. The ongoing financial challenges plaguing the Rochester Philharmonic Orchestra continued last season with an annual deficit of \$209,000. In these negotiations, the orchestra's musicians and their negotiating committee placed a high priority on maintaining the health coverage without any reductions. This goal was attained.

**LENGTH OF SEASON:** Although the contract is the equivalent of a 38-week contract, in 2003-04 and again in the 2004-05 season, musicians agreed that four weeks during the summer season would be scheduled and paid at 75%, allowing three weeks of pay to equal four work weeks, which increased the season length to 39 weeks. This allowance expires at the end of the current agreement.

<b>WAGES:</b>	<b>[2003-04]</b>	<b>2004-05</b>
<b>Annual Salary –</b>	[\$36,000]	\$36,000
<b>Weekly Salary –</b>	[\$950]	\$950
<b>PENSION:</b>	[6%]	5%

Thanks to the negotiating team: Mark Salatino, Chair; Marjorie Hunsberger, Lara Sipols, Brian Stotz and Grace Wong. Thanks also to Local #66 President & Secretary-Treasurer David Angus.

*This bulletin was prepared by ICSOM Secretary, Laura Ross with the assistance of the Rochester Philharmonic Orchestra ICSOM Delegate, David Angus.*

## ROCHESTER PHILHARMONIC ORCHESTRA