

TO: ALL ICSOM ORCHESTRAS
FROM: DAVID ANGUS, PRESIDENT
RE: SAINT PAUL CHAMBER ORCHESTRA SETTLEMENT
DATE: November 20, 1999

The members of the Saint Paul Chamber Orchestra ratified a one-year contract extension on October 29, 1999.

WAGES: [WERE \$1499/wk] \$1563/wk \$59,394/yr
Substitute and extra musicians will be paid no less than \$195.38 per service of 3 hours or less.

INSURANCE : All insurance benefits shall be provided to musicians for 48 consecutive months beginning September 1 1997 and ending August 31, 2001.

Saint Paul Chamber Orchestra