

Alphabet Soup

AFL-CIO	American Federation of Labor - Conference of Industrial Organizations
AFM	American Federation of Musicians (AFM doing business in US)
AFM-EPF	AFM & Employers' Pension Fund
APM/APR	American Public Media/American Public Radio
ASOL (LAO)	American Symphony Orchestra League (now League of American Orchestras) – “The League”
AV or SOBAV	Symphony-Opera-Ballet Audio Visual Agreement
CBA	Collective Bargaining Agreement (the "contract")
CFM	Canadian Federation of Musicians (AFM doing business in Canada)
DAT	Digital Audio Technology (or Tape)
DFR	Duty of Fair Representation
DOL	Department of Labor
EBSA	Department of Labor's Employee Benefits Security Administration
EMG	Electronic Media Guarantee
EMSD	AFM Electronic Media Services Division (formerly Media Department)
ERF	Emergency Relief Fund (ICSOM loan fund)
ERISA	Employee Retirement Income Security Act
FMLA	Family Medical Leave Act
G&A	Grievance and Arbitration
GINA	Genetic Information Nondiscrimination Act of 2008
HIPAA	Health Insurance Portability and Accountability Act
IA	Internet Agreement
ICSOM	International Conference of Symphony and Opera Musicians
IEB	AFM International Executive Board
IM	International Musician (AFM monthly newspaper)
IMA	Integrated Media Agreement
ITF	Investigative Task Force (1997-1998 panel)
LAF or TEMPO	AFM legislative action fund (now called TEMPO)
LAO (ASOL)	Leagues of American Orchestra (formerly American Symphony Orchestra League) – “The League”
LCC	Local Conferences Council
LIOC	Local Internet Oversight Committee
LMRDA	Labor-Management Reporting and Disclosure Act
LRA or SOBLRA (SLR)	Symphony-Opera-Ballet Live Recording Agreement
MHPAEA	Mental Health Parity and Addiction Equity Act of 2008
MOLA	Major Orchestra Librarians Association
MPSMF	Motion Picture Secondary Markets Fund
MPTF or RIMPTF	Music Performance Trust Fund
NEA	National Endowment for the Arts
NEH	National Endowment for the Humanities
NIOC	National Internet Oversight Committee
NLRA	National Labor Relations Act
NLRB	National Labor Relations Board
NPR	National Public Radio
NPTV	National Public Television Agreement
OCSM	Organization of Canadian Symphony Musicians
OSP	Orchestra Service Program
PPACA	Patient Protection and Affordable Care Act
PCC	Player Conferences Council
PBGC	Pension Benefit Guarantee Corporation
RIMPTF	Recording Industries Music Performance Trust Fund
RMA	Recording Musicians Association
RNC	Radio to Non-Commercial Agreement

ROPA	Regional Orchestra Players' Association
SLPA	Symphonic Limited Pressing Agreement
SLR (SOBLRA or LRA)	Symphony-Opera-Ballet Live Recording Agreement
SOBAV or AV	Symphony-Opera-Ballet Audio-Visual Agreement
SOBLRA or LRA (SLR)	Symphony Opera-Ballet Live Recording Agreement
SOI	Symphony Orchestra Institute
SPF	Special Payments Fund
SRLA	Sound Recording Labor Agreement (formerly "Phono" Agreement)
SSD	AFM Symphonic Services Division (formerly Symphony Department)
TEMPO or LAF	AFM legislative action fund
TMA	Theater Musicians Association
ULP	Unfair Labor Practice

Alphabet Soup of Collective Bargaining

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DFR	Duty of Fair Representation
ICSOM	International Conference of Symphony and Opera Musicians
IEB	AFM International Executive Board
LMRDA	Labor-Management Reporting and Disclosure Act
NLRA	National Labor Relations Act
NLRB	National Labor Relations Board
ROPA	Regional Orchestra Players' Association
SSD	AFM Symphonic Services Division (formerly Symphony Department)
T&T	AFM Travel and Touring
TMA	Theater Musicians Association
ULP	Unfair Labor Practice

Alphabet Soup of Employee Benefits

DOL	Department of Labor
EBSA	Department of Labor's Employee Benefits Security Administration
ERISA	Employee Retirement Income Security Act
FMLA	Family Medical Leave Act
GINA	Genetic Information Nondiscrimination Act of 2008
HIPAA	Health Insurance Portability and Accountability Act
MHPAEA	Mental Health Parity and Addiction Equity Act of 2008
PBGC	Pension Benefit Guarantee Corporation
PPACA	Patient Protection and Affordable Care Act

Alphabet Soup of Symphony and Opera Industry Labor Agreements

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OCSM	Organization of Canadian Symphony Musicians
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SOBLRA or LRA (SLR)	Symphony Opera-Ballet Live Recording Agreement
SOI	Symphony Orchestra Institute
SPF	Special Payments Fund
SRLA	Sound Recording Labor Agreement (formerly "Phono" Agreement)
SSD	AFM Symphonic Services Division (formerly Symphony Department)
TMA	Theater Musicians Association

AFM and Conference Newsletters:

AFM	<i>International Musician (IM)</i>
ICSOM	<i>Senza Sordino</i>
ROPA	<i>The Leading Tone</i>
OCSM	<i>Una Voce</i>
RMA	<i>RMA International Newsletter</i>
TMA	<i>The Pit Bulletin</i>

Other frequently used references:

Pamphlet-B	AFM contract governing traveling shows or musicians
Roehl Report	1989 Report by labor consultant William Roehl (pr. Rail), led to SSD
Blue Ribbon	1990 Panel which established governance role by the PCC
Trade Division	Non-geographical special-interest local union