

## Sites of ICSOM Conferences

<u>Date*</u>	<u>Site</u>	<u>Highlights</u> [or important related events]
May 1962	Chicago	"Symposium of Symphony Orchestra Delegates"
Sep 1962	Cleveland	ICSOM name adopted, chairman elected [First <i>Senza Sordino</i> published in January 1963]
Jun 1963	Rochester	Full slate of officers elected
Sep 1963	St. Louis	Bylaws formulated
Sep 1964	Washington DC	Rapid Communication Center established
1965	Toronto	Emergency Relief Fund established
1966	Los Angeles	[Ford Foundation grants began]
Jul 1967	Cleveland	Special one-day meeting to discuss taping
Sep 1967	Houston	Conductor evaluation program established
1968	Detroit	Legal counsel retained
1969	Baltimore	[Conference status granted 21 January 1969]
1970	Chicago	[AFM Strike Fund effected 15 September 1970] Standing committee on media created
1971	Seattle	Model contract clauses presented
1972	Montreal	First <i>ICSOM Directory</i> published
1973	Cincinnati	[NLRB jurisdiction effected]
1974	New Orleans	San Francisco tenure case discussed
1975	Indianapolis	First ICSOM Kit distributed
1976	Denver	Music Assistance Fund liaison established
1977	Cleveland	Major Managers address delegates
1978	San Diego	Minority-group musicians a focus
1979	Minneapolis	Quality of Work Life focus; Mendelson Fund established
1980	Portland	Federation work dues at issue
1981	Milwaukee	SOB A-V contract announced; Quality of Work Life focus
1982	Los Angeles	Conductor evaluations computerized [Full-time AFM Symphony Department created]
1983	Baltimore	[Ratification bylaw adopted by AFM] ICSOM Emeritus established
1984	Louisville	ICSOM leadership structure reorganized; [ROPA formed]
1985	San Francisco	Music medicine survey announced; change of legal counsel
1986	Atlanta	Oakland Symphony bankruptcy announced
1987	Salt Lake City	ICSOM's 25 <sup>th</sup> Anniversary; Summit, Structure committees
1988	Buffalo	Trade Division concept discussed; [Seattle decertifies]
1989	Aspen CO	[AFM amends bylaws to give player conferences voice at AFM convention, mandate local services]
1990	Orlando FL	Union finances/services examined; [Roehl Report adopted]
1991	Vail CO	[First non-hosted conference]
1992	Vail CO	ICSOM's 30 <sup>th</sup> anniversary
1993	Park City UT	ASOL reports discussed; minority student scholarship est.
1994	Vail CO	[Florence Nelson succeeds Lew Waldeck at AFM SSD]
1995	Vail CO	Orchestra governance, membership on boards examined
1996	Vail CO	Brad Buckley succeeded by Robert Levine as chair
1997	Vail CO	Restructuring the AFM examined; ICSOM CD-ROM
1998	Las Vegas NV	Unity Conference (ICSOM, ROPA, OCSM, RMA, TMA)
1999	Vail CO	Interest-based bargaining (IBB) presentation
2000	Louisville KY	ICSOM, Inc., approved; new Internet agreement discussed
2001	San Diego CA	[Player Conference officers on AFM convention committees]
2002	Ottawa, Ontario	Unity II with ROPA and OCSM; ICSOM's 40 <sup>th</sup> anniversary
2003	Vail CO	"Getting back to basics, looking ahead to the future"
2004	Salt Lake City UT	"We have seen the future and it could be us" – <i>conference dedicated to Lew Waldeck</i>
2005	San Diego CA	"Focus on Negotiations"
2006	Nashville TN	"What Roehl Wrought" – <i>conference dedicated to Bill Roehl</i>
2007	Minneapolis MN	"Breaking the Fourth Wall"
2008	San Francisco CA	"Education for Everyone"
2009	Norfolk VA	"The Arts and Economic Recovery"
2010	Houston TX	"It's Time to Embrace the Future"

2011 Detroit MI  
2012 Chicago IL

“Now More Than Ever” – *conference dedicated to Fred Zenone*  
(*ICSOM will return to where it began 50 years ago*)

\*Unless otherwise noted, ICSOM conferences were held in late August or early September.

Symposia of symphony orchestra representatives and local union officers have been held under the auspices of the American Federation of Musicians. Although ICSOM officers and delegates attended, these were not ICSOM conferences.

July	1960	New York City	March	1971	New York City	July	2003	Chicago
October	1962	New York City	May	1986	Chicago	February	2005	Chicago (media)
October	1963	New York City	January	2003	Chicago (media)	November	2007	Alexandria VA
October	1969	New York City						(media)