

## **ICSOM Legal Services**

Susan Martin of the Phoenix law firm Martin & Bonnett, PLLC was appointed General Counsel to ICSOM in 2010. She has a wealth of experience with all issues that confront symphonic musicians and our member orchestras, and she has represented the musicians of numerous orchestras around the country.

Ms. Martin attends all ICSOM Governing Board meetings, as well as participating in all Governing Board conference calls and advises the ICSOM Chairperson on a regular basis on a multitude of issues.

One of the services provided by ICSOM to our members is access to ICSOM Counsel in order to answer questions from chairpersons of orchestra committees or negotiating teams; all questions to counsel should be directed through your orchestra's ICSOM delegate or chairperson.

ICSOM's retainer with Ms. Martin does not cover representation of individual musicians or individual orchestras except as agreed between counsel and those musicians or orchestras.

### **ICSOM GENERAL COUNSEL**

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