

## Index to Senza Sordino, 1963-1996

### Volume 1, #1 January, 1963

Editorial - Introduction to *Senza*  
 Four Orchestra Symposiums- orchestras meet to form ICSOM  
 Excerpt from Symposium Minutes - formation of *Senza*  
 Boston Symphony Blends Art, Social Gains  
 Canon à Deux - Chicago, Los Angeles share a negotiation  
 Firing Points Up Symphony Woes - Philadelphia musicians assail discharge of older violinist  
 Petrillo Regime out; Reform In!  
 News Items  
 Notable Quote Department - Skrowaczewski compares musicians to birds

### Volume 1, #2 March 1963

Editorial - *Senza* finances, introduction to wage chart  
 Compliments from an Unexpected Source - reprint from newsletter of AFM Local 161  
 Unemployment Compensation  
 Interview - Wolfgang Klopff makes the trains run on time  
 Wage Chart 1962-63  
 Tour Canceled in Pay Dispute with Orchestra - Philadelphia doesn't go to South America  
 The Vanishing Victory - Chicago musicians battle with Petrillo's successors  
 Orchestra Members' Committees - a list  
 News Items  
 Letters

### Volume 1, #3 May 1963

Announcement of Orchestra Symposium  
 Editorial - Cleveland musicians fight for right to ratify  
 A Communication to the McClellan Committee - letter from Cleveland musicians proposing Federal legislation to guarantee the right of ratification to union members  
 More Trouble in Cleveland - history of fight to gain right to ratify agreements  
 Clarence Darrow on Labor  
 Orchestra Members' Committees- a list  
 Wage Chart 1962-63 - continued  
 Letters  
 News Items  
 Financial Summary

### Volume 2, #1 Fall 1963

ICSOM Comes of Age  
 Editorial - the role of ICSOM  
 Orchestra News - Philadelphia, St. Louis, Cleveland, Los Angeles, Cincinnati, National  
 New Phonograph Record Agreement  
 Orchestra Committeemen 1963-64 Season

### Volume 2, #2 April 1964

Editorial: A Deeper Look at Symphony Problems  
 Orchestra News - Kansas City, Dallas, Cleveland, Philadelphia, Houston, Chicago

National Symphony on Strike - management cancels season  
 San Antonio Imbroglia

### Volume 3, #1 January 1965

Editorial - ICSOM Meeting  
 Orchestra News - Houston, New York Philharmonic, Denver, National  
 Et Tu, 802? - Met Opera musicians unhappy with Local 802's negotiation of their contract

### Volume 3, #2 Spring 1965

Editorial - advocating better boards, more professionalism in management, and an AFM symphonic department  
 Rockefeller Fund Report  
 Two Views of Technical Perfection  
 Orchestra News - Montreal, Israel, Monte Carlo  
 Indianapolis Symphony Negotiations

### Volume 4, #1 September 1965

Report on 1965 Annual Meeting in Toronto  
 Art Subsidy Bill Signed into Law  
 St. Louis Contract Still Incomplete  
 Chairman's Message - Review ICSOM Progress, Goals  
 Highlights of Chicago Symphony Contract  
 Explanation of Arts Act by Rep. Frank Thomas  
 Text of New Arts Act  
 Symphony Is Another Great Chicago First - reprint

### Volume 4, #2 November 1965

Chairman's Report - More Personnel Needed to Avoid Player Fatigue  
 Account of St. Louis Negotiations  
 Study Proves Musicians Are Hard-working  
 Grant Given to Chicago Symphony University Concerts  
 Dominican Orchestra Is Playing Again - after civil war  
 Chicago Symphony Celebrates 75th Anniversary  
 Symphony Manager Named in Milwaukee  
 Cleveland Musicians Encouraged by Local 4 Election Results  
 Swiss Symphony Plans US Debut This Summer  
 1965-66 Wage Chart

### Volume 4, #3 January 1966

Minneapolis Symphony Signs Five-Year Contract  
 Report on New Federal Education Programs  
 Bylaws Changes to be Voted On  
 AFM President Kenin Answers ICSOM Questions on New Federal Programs  
 ICSOM Makes Headlines - news reports about ICSOM  
 Poetry Corner - To a Convalescing First Chair Player  
 Former Symphony Conductor Dies - Rudolf Reiner obituary  
 Letters to the Editor - to St. Louis Globe from clarinetist  
 Honor Cincinnati Symphony Trip - UN Ambassador hosts Carnegie concert

Peoria Symphony Given High Praise  
 Pittsburgh Signs Steinberg for Three Years  
 AFM President Kenin Praises Ford Foundation Grant

### Volume 4, #4 March 1966

Chairman's Message: Consider Role of Personnel Manager  
 ICSOM Executive Committee Meets with AFM President Kenin  
 Secretary's Report: ICSOM Adds New Members  
 Special Meeting of the AFM IEB Held in New York  
 Swiss Miss to Assist Bernstein with the Philharmonic - Sylvia Caduff hired as assistant  
 Saslav Named as Concertmaster for Minneapolis  
 Kennedy Center Construction Begins  
 Boston Symphony Group to Visit West Coast  
 Chicago Symphony Signs Three-Year RCA Contract  
 Nadien Named as Concertmaster of New York Philharmonic  
 Britain Ups Aid to Arts by One-Third  
 Alfred Brain Obituary  
 New Opera Company Formed on West Coast  
 London Symphony to Play Series at Florida International Music Festival  
 Shaw Named Music Director in Atlanta  
 Detroit Settles on New Three-Year Contract  
 Is This County A Cultural Desert? - excerpted from broadcasts of Edward P. Morgan

### Volume 5, #1 October 1966

The Philadelphia Story - letter to the public from Philadelphia musicians, unanimous strike vote, statement from musicians  
 Los Angeles Philharmonic Negotiations  
 Letters  
 A Cultural First? - Baltimore plays at Orioles game  
 Editor's Report - introducing new format  
 Treasurer's Report  
 Secretary's Report - attends ASOL conference  
 Musicians' Union Tells Local To Allow Criticism In Ranks - New Haven local informed of the existence of the First Amendment  
 Rockefeller Urges Arts Council for Business - David Rockefeller speaks on corporate support for the arts  
 ASOL's view of Symphony Negotiations - ex-flutist becomes management negotiator, tells managements how  
 Publications Review  
 On Strike Through Summer, Indianapolis Stays Out Three Weeks  
 Kansas City Up From \$115

### Volume 5, #2 December 1966

Los Angeles Dispute Settled - three week lockout stirs local support  
 Two Month Strike Ended, Philadelphia Makes Gains  
 New York City Ballet Musicians Settle  
 Met Orchestra Threatens Strike, Gets Finalized Contract  
 Editor's Report: "In Union There Is Strength"  
 Treasurer's Report

Notice - unused strike funds contributed to National and St. Louis turned over to ERF  
 Indianapolis Raided During Strike - 23 musicians leave  
 Roy Cox Tells ICSOM History, Goals - former ICSOM Secretary addresses ASOL Convention  
 Telegram of Thanks to Stokowski . . . And His Reply  
 Ford Foundation Makes Massive Grants to Symphonies  
 Chairman's Comments  
 Washington International Arts Letter

**Volume 5, #3 February 1967**

Cincinnati World Tour  
 Wage Chart 1966-67  
 Labor Department Glum in Employment Outlook  
 Guest Editorial: The String Shortage - Does This Really Exist?  
 Letter from Executive VP of ASOL  
 Israeli Symphony Will Play Wagner  
 Lebanese Denounce Cincinnati Players - Lebanese press claims orchestra is "Zionist"  
 Review - "Behind the Baton"  
 Opera Tour Orchestra Saluted - Senza thanks members of Met company who signed petition in support of Indianapolis musicians

**Volume 5, #4 April 1967**

ICSOM Chairman Reports on AFM Meetings: Discussion Nixed, Reaction Mixed  
 ICSOM Bylaws Amendments  
 Reviews - Union Democracy in America and Commitment to Culture  
 Treasurer's Report  
 ICSOM's 1966 Conference Covers Vital Issues, Future Actions  
 Conductor Questionnaire Stirs Wide Interest - conductor evaluation program begins  
 Draft Conductor Evaluation Sheet

**Volume 6, #1 October, 1967**

International Exchange Program - musicians from Boston and Japan Philharmonic exchange places for a season  
 St. Louis Starts Newsletter  
 Chicago Sidelman's Bulletin on Symphony Conductors  
 ICSOM Chairman Testifies at Senate Copyright Hearings  
 Some AFM Convention Highlights  
 Pickets Cause Concert Cancellation, Orchestra Refuses to Cross Line - Baltimore musicians docked  
 Chicago Bulletin Comments on Lyric Opera Lockout  
 Local Union Signs Contract, Violates Own Bylaws, Cleveland Players to Sue  
 New York Contract Extended: Players to Finish Tour  
 More Reports on 1966 ICSOM Conference - Personnel Manager and Shop Steward, Article 22 Provokes Debate, Ford Monies Discussed, Long Seasons /Contracts Have Pitfalls, Danielson Case Discussed

**Volume 6, #2 January 1968**

San Francisco Out 49 Days: Solid Orchestra Makes Great Gains  
 Editor, Secretary Apologize - for lateness of issue, other errors  
 Toronto Gets \$50, 12 Weeks: 3 Year Agreement Increases For Vancouver Symphony  
 New Projects Broached As ICSOM Board Meets With Kenin, Ballard - strike fund proposed, symphony man on Federation level, right of ratification, committee participation in negotiations, Danielson case, five-day week, steward policy, negotiation seminar

**Volume 6, #3 February, 1968**

New York Philharmonic Negotiations - Pacesetting Contract  
 Editor's Report - Scenario for the Future  
 Dean Dixon Quits Post in Protest - Dixon leaves post of director of the Sydney Symphony as a "gesture on behalf of the welfare of the orchestra."  
 Treasurer's Report  
 History of Dallas Negotiations  
 Congress Considers \$17 million - NEA funding  
 Warning: Beware of Offers - Honolulu Symphony musicians protest misleading ad in International Musician

**Volume 6, #4 April, 1968**

American Players in European Orchestras Reveal Conditions  
 ICSOM Chart - wages and working conditions  
 Second Gag Attempt in New Haven Musicians' Union  
 Letter from Vance Beach  
 New Zealand Orchestra Provides Sabbaticals for Musicians

**Volume 6, Supplement Summer 1968**

Green Light to Conductor Ratings - ICSOM to go ahead with conductor evaluation project  
 Detroit to Host 1968 ICSOM Meet: Sipser, ICSOM Lawyer, to Attend  
 Close Links with AFM as Conference Status Approaches  
 San Francisco Opera Three Year Pact

**Volume 7, #1 October 1968**

ICSOM Strengthens AFM Ties  
 Baltimore Orchestra Strikes for Pay, Longer Season, Pension  
 Historical Parallel? - Boston series in Philadelphia, Philly series in Baltimore  
 Treasurer's Report  
 Cincinnati Out Four Weeks  
 Boston to New High, \$14,000, Many Gains  
 ICSOM Selects Labor Lawyer - Sipser retained by ICSOM  
 Bylaws Amendments  
 Letters - on nonviolence, collecting dues  
 Congress OK's \$6 Million for Arts

St. Louis to Play Four Weeks  
 The Ray Still Case  
 The Bob Danielson Case

**Volume 7, #2 January 1969**

Senza Sordino Salutes Buffalo Musicians Summer Program in Core Area  
 Wage Chart 1968-69  
 Baltimore Orchestra Settles: Final Year 38 Weeks at \$210  
 What is ICSOM and How Did It Come Into Being?

**Volume 7, #3 April 1969**

ICSOM Advises AFM - recording contract  
 San Antonio Problems Continue  
 Honolulu Dismisses 28 From Positions  
 Violinist and Reviewer Suggest Resumption of Musical Olympics  
 All About Arbitration - cases in Detroit, San Francisco, Baltimore, Denver, Minneapolis, Kansas City  
 Treasurer's Report  
 More From Honolulu Symphony  
 Rochester Rejects Contract  
 Letters - help for black musicians, Chicago on tape, letter from Australia  
 Reviews - "String Music in Print," Fortune Magazine on orchestra management  
 Symp's First-Round Pick Is Noted Slider - Cincinnati drafts new trombonist

**Volume 8, #1 September, 1969**

ICSOM Holds Ninth Annual Meeting: AFM Conference Status Gained - contract disputes, Sipser progress report, resolution supports San Antonio musicians, regional Vice-chairmen proposed, George Zazofsky resigns, ICSOM Board elections  
 Australian Orchestras Must Cooperate - from Down Under  
 On Participation - "The Teachers Strike," by Martin Mayer  
 Treasurer's Report  
 Letter from Cleveland Orchestra Committee Chairmen  
 Government Subsidies Necessary  
 How Some Unionists Cope  
 Editor's Desk: Constructive Comment, Permanence vs. Crisis, Musician's Influence  
 Nancy Hanks New Arts Council Chairman  
 ICSOM Welcomes AFM Workshop  
 Washington Review: Appointments, Appropriations, Lobbying / Tax Reform, More Music Money  
 Bylaws Amendments  
 News Notes

Volume 8, #2            October 1969  
 Message from Chairman Sam Denov  
 Orchestras in Negotiation - Metropolitan Opera,  
 Kansas City, National Symphony Postpones  
 Opener, Rochester Philharmonic in Fifth Week  
 of Lockout, New York City Ballet Plays Joffrey,  
 Buffalo Orchestra Starts Season, San Francisco  
 Receives First Written Offer, Los Angeles  
 Continues Negotiations, Seattle Settles, Portland  
 Reaches Agreement  
 Treasurer's Report  
 Personnel Managers Meet  
 AFM Appoints Symphony Assistant - Ted Dreher  
 Pittsburgh Proposes Stop to Foreign Orchestra  
 Residence in U.S.  
 Pedal-Operated Metronome  
 No Bones About it - bones found during renovation of  
 Music Hall in Cincinnati  
 Union Organization in Bulgaria  
 Canada Cash - Council for the Arts awards  
 News Notes

**Volume 8, #3            December, 1969**  
 Rochester Wins \$50 First Year, Five Week Lockout  
 Ends  
 Union Board Extends Resources, Local President  
 Pledges His Salary  
 First Time in Labor?  
 Local Stands Behind Players  
 AFM Cooperates  
 Chairman's Message  
 Letter from Laurance Fader - need for strike fund  
 Arbitration over Radio Fee  
 Musicians and Vietnam - musicians support, oppose  
 war  
 Report on Denver Contract; Up \$35 in Two Years,  
 Union Backs Strong Members  
 Los Angeles Tries Questionnaire, Reports Contract  
 Gains, Tired of Lockouts / New Approach,  
 Tours Improved, Money Package Last  
 Tax Break Idea - Irish Republic offers tax exemption  
 for original, creative work in the arts.

**Volume 8, #4            February, 1970**  
 ICSOM Funds Hit Low - general fund balance  
 \$104.07  
 Symphony Presidents Meet  
 Steering Committee for Federal Aid  
 AFM Symphony Symposium: Negotiating Tech-  
 niques Explored, Be Prepared, Get It in Writing  
 / Be Informed, Money to Kansas City  
 President Nixon Asks for \$40 Million for National  
 Arts  
 Chairman's Message: Strike Fund Progress  
 Form Letters to President Nixon, Senator Javits,  
 others, supporting increasing funding for the  
 NEA  
 Editor's Desk: On Money  
 Washington National Symphony Signs New Contract:  
 Six Week Strike, Lawyer, AFM,  
 ICSOM Lauded, Orchestra, Negotiators Praised

ICSOM Welcomes Chicago Lyric  
 Metropolitan Opera Negotiations: Longest Lockout  
 for Musicians: August 26 to December 4  
 Bulgarian Symphonies Working Conditions

**Volume 8, #5            May 1970**  
 Chicago Site For 1970 ICSOM Meeting  
 Chairman's Message - Denov on the strike fund  
 Cambodian Crisis Spurs Musician's Peace Efforts  
 Wage Chart 1969-70  
 Fired San Antonio Musicians File Suit  
 Wherefore Art Thou, Bulletin Board?  
 Secretary of Labor Files Suit Against San Antonio  
 Local, Asks For New Election  
 Letters - No Need for ICSOM?  
 News Notes - Detroit rockers, Cincinnati jazzers

**Volume 9, #1            October 1970**  
 Chairman's Message: Strike Fund Procedures, New  
 York, Chicago Coordinate Negotiations  
 Cleveland on Strike  
 ICSOM Holds 11th Annual Meeting - strike fund,  
 AFM Symphony Symposium, San Antonio  
 New Conductor Evaluation Sheet  
 A Calendar of Calumny - San Antonio musician  
 activists harassed by management, conductor,  
 local  
 New Orchestra Contracts - Buffalo, Chicago, New  
 York, New Haven, Montreal, Minnesota,  
 NYC Opera  
 Editor's Desk - ICSOM's accomplishments, things  
 that might have been

**Volume 9, #2            December 1970**  
 Chairman's Message - response to article in Saturday  
 Review  
 New Members in ICSOM Orchestras  
 Vice-Chairman Reports - ICSOM begins bulletins  
 The "Put-Down" Corner - trumpets, horns duke it out  
 in LA  
 Letters - Boston musician reports on lobbying efforts  
 ICSOM Treasury Low Again  
*Senza Sordino* Financial Report 1969-70  
 The Power of Rock - plants subjected to rock music  
 wither  
 Senior Citizen Concerts - Los Angeles institutes  
 discount  
 Editor's Desk - orchestra musicians and the union  
 San Antonio Votes to Withdraw from ICSOM  
 ICSOM, AFM to Cooperate - AFM, ICSOM to work  
 on wage chart

**Volume 9, #3            February 1971**  
 Cleveland Disappointed - Cleveland accepts inferior  
 contract to New York and Chicago after long  
 strike  
 Montreal Pleased - planning committee established,  
 new contract negotiated  
*Senza Sordino* Puzzler - crossword puzzle  
 The International Sports Scene - NY Philharmonic  
 plays Japan Philharmonic, game ends in 3-3 tie

The National Sports Scene - Pittsburgh beats  
 Philadelphia 28-9, offers rematch  
 International Discords - Kogan, Shostakovich refuse  
 to appear with Pittsburgh because of "defector"  
 in orchestra, St. Louis musicians voice support  
 for Rostropovich

**Volume 9, #4            April 1971**  
 Chairman's Message - Partnership for the Arts  
 Partnership Quotes  
 Seattle Symphony: Innocent Victim or Jonah? - tour  
 quake  
 Canadian Orchestras Confer  
 French Manager on Murder as Cause for Termination  
 An Open Letter to the AFM - AFM should fund  
 ICSOM  
 Cincinnati violinist helps young Uruguayan musicians  
*Senza Sordino* Puzzler  
 Editor's Desk - supporting Partnership for the Arts  
 AFM Symphony Strike Fund - 24 orchestras  
 participate  
 Government Aid in the State of Washington

**Volume 9, #5            May 1971**  
 AFM Hosts Symphony Symposium  
 Chicago Breaks a Tradition: Contract Outlaws  
 Permanent String Chairs  
 Honolulu Symphony Negotiates  
 Flash - SF Opera contract ratified  
 Editor's Desk - Robert Jones requests subscription  
 Chairman's Message - AFM symposium, orchestral  
 leadership, Partnership for the Arts  
*Senza Sordino* Puzzler - crossword puzzle

**Volume 9, #6            August 1971**  
 ICSOM's 12th Annual Conference - agenda  
 \$30 Million Funding Goal Near - NEA bill progresses  
 Seattle Welcomes ICSOM Delegates - letter from  
 Seattle musicians  
 Texans First With Mostest - Houston musicians make  
 gains  
 A Dixie Serenade - New Orleans orchestra president  
 nominated for local loving cup award  
 Denver and ICSOM Both Losers - Denver delegate  
 resigns to return to school  
 Houston Musicians Choose (?) New Conductor -  
 conductor evaluations help Houston musicians  
 find Music Director  
*Senza Sordino* Puzzler - crossword puzzle  
 UN Harmony at Last? - proposal to form  
 UN Symphony Orchestra  
 LA Nixes Bad Manuscript - LA musicians refuse to  
 play illegible Ives symphony  
 Defector's Chair - two Warsaw 'cellists press "Eject"

**Volume 10, #1            October 1971**  
 Twelve Years Old and Still Growing - ICSOM  
 Conference  
 New Canadian Area Established - fifth ICSOM region  
 Recording Committee Appointed - recording, cable,  
 video

Chairman's Recommendations - *Senza* to go to music students, paper on orchestral careers, speakers bureau, orchestra lobbies, funding  
Sipser Lectures on Bargaining - discusses wage-price freeze  
Digest of Treasurer's Report, *Senza* Financial Report  
Introducing the Atlanta Symphony  
ICSOM Acts on Wage Freeze - letter to Nixon  
Honolulu Ratifies Pact  
Take Three Giant Steps Backwards - management proposals

**Volume 10, #2 December 1971**

New York City Opera Orchestra First With Cable TV Contract  
Philadelphia Acts on Wage Freeze  
Seattle Inks Unusual Pact - sets up joint committee  
About Those Conductor Evaluations . . . - send 'em in!  
Dallas Lockout Ends - complete with cartoon  
Two Pennants Fly in Pittsburgh - Mahlers beat NY Penguins  
ICSOM's Wandering Minstrels - musicians jump orchestras  
ICSOM Welcomes the Oregon Symphony  
Meet Ralph Mendelson - ICSOM Chair

**Volume 10, #3 January 1972**

Who Chooses Our Conductors? The Cleveland Story - Maazel hired over objections of musicians  
Chicago Triumphs At Home and Abroad  
Report From Milwaukee - orchestra makes Carnegie debut  
Welcome to Winnipeg - orchestra joins ICSOM  
Settlement in San Antonio - discharged musicians drop suit  
Bob Maisel: Secretary of ICSOM

**Volume 10, #4 March 1972**

San Francisco Inks One-Year Pact: 18% Gain Despite Freeze  
Stalemate in Baltimore and Indianapolis - orchestras strike  
Who Chooses Our Conductors? A Report from Boston - ICSOM evaluations prove effective, Ozawa picked  
Nuggets from Montreal - contract clauses  
The Editor's Desk - on negotiations, conductor evaluations  
Stephen Goble Obituary - Milwaukee musician  
Harold Laudenslager Obituary - former ICSOM secretary  
Stress and Musicianship - reprint from "Das Orchester"  
ICSOM Stalwarts - on Smiley, Shaw, and Weaver

**Volume 10, #5 April 1972**

Two Year Pact Signed in St. Louis  
One Strike Settled: Two Suspended - Cincinnati settles, mayors intercede in Indianapolis and Baltimore

Honolulu Insures Its Contract - musicians help raise money  
Note to a Maestro - poem on desire of string section to leave  
ICSOM's Past Leadership - Zazofsky, Raffaelli, Denov  
A Tale of Two Cities - Seattle musicians distribute statement of support for Baltimore, Commission contributes fee

**Volume 10, #6 Summer 1972**

The Chairman's Message - Partnership for the Arts  
Montreal to Host 1972 Conference  
Conference Agenda  
Book Reviews - "Bach, Beethoven and Bureaucracy," "Hollywood Studio Musicians"  
Tax Sheltered Annuities

**Volume 11, #1 October 1972**

Message from Chairman Ralph Mendelson  
Met Avoids Strike  
ICSOM Holds Its Annual Conference  
Canadian Arts Council Sets Pace for United States  
Detroit Signs 40-Month Contract  
Oregon Symphony Locked Out: Local 99 Files NLRB Suit  
Strike Fund Report - disbursements to Cleveland, Dallas, Baltimore, Indianapolis, and Cincinnati musicians use up much of Strike Fund  
Editor's Report  
An "Age" Old Story - ICSOM Conference resolution against mandatory retirement clauses

**Volume 11, #2 December 1972**

You Can Beat City Hall - Rochester board overthrown, new board agrees to interim contract with musicians  
Milwaukee Inks Two Year Contract  
Indianapolis Signs After 25 Weeks Without a Contract  
Oregon Symphony Reaches Settlement  
Pittsburgh Signs in August  
From the Editor's Desk - reply to article by Paul Hume entitled "Time off with Pay for Orchestra Musicians"  
Philly Avoids Work Stoppage

**Volume 11, #3 March 1973**

A Report From Vienna - on European orchestras  
National Symphony Settlement  
Vance Beach Elected to Local Office - Local 47 post  
Pollution in the Pit - truck fumigates Australian orchestra  
Czech Team Measures Musician Stress - study demonstrates physiological reactions to performance-related stress  
Now All Share the Load - Dallas local makes strike fund and ICSOM dues mandatory for all DSO musicians  
A Water-What? - percussionist nearly derailed by goldfish

Nine New Faces in Denver - musicians join orchestra  
From the Editor's Desk - Philadelphia musician battles mandatory retirement at age 65  
Memo - NYC Opera musicians banned from practicing at NY State Theater

**Volume 11, #4 May 1973**

Recording Symposium Held  
Fair Audition Procedures Sought  
T.M. Tunes Out Tension?  
New York City Opera Musicians "Adopt" Korean Boy  
Conference Dates Set  
Inauguration '73: Philly Goes to Washington  
San Francisco Symphony Approves 3-Year Contract  
Canadian Registered Retirement Plan Reduces Musician Taxes

**Volume 11, #5 June 1973**

The Sangerfest: Choral Mind-Blowing  
Quest for a Living Wage: Ten Years of Progress  
Ten Year Survey of Symphony Orchestra Salaries: Part 1  
From the Editor's Desk - street musicians and orchestra splitting  
At the Bargaining Table - list of 20 orchestras  
Houston Symphony Locked Out  
Arts Bill Passes Senate; Goes to House  
Letter from Fred Batchelder - urging ICSOM to oppose the Vietnam war  
Orchestra Splitting Studied  
Raoul Berger Now Plays a Different Tune - one-time assistant concertmaster of Cincinnati meets with Watergate Senate investigative committee

**Volume 11, #6 August 1973**

The Francis Henrickson Case: A Study in Calumny - lawsuit on behalf of Atlanta musician settled out of court  
Ten Year Survey of Symphony Orchestra Salaries - Part 2  
AFM Rules on Recording Charges  
Philly Orchestra To Visit China  
ICSOM's 14th Annual Conference To Be Held  
Houston Symphony Lockout Ends: Timetable of Events, the Settlement

**Volume 12, #1 November 1973**

ICSOM Holds Annual Conference  
ICSOM Committee Studies Orchestra Splitting  
Minnesota Musicians Defend Colleague  
David Smiley Obituary - Vice-Chairman of ICSOM  
St. Louis Contract Contains Recording Guarantee  
Cleveland Symphony Orchestra Wins ICSOM Support  
Beware! The Year of the Test: the NYC Opera Negotiates  
Dallas Signs One Year Contract

**Volume 12, #2 December 1973**

Chicago Lockout Ended  
 Denver Locked Out: Signs One Year Agreement  
 Letter from George Zazofsky - on the death of David Smiley  
 Jim Weaver Obituary - ICSOM Western Area Representative  
 Honolulu Members Ratify Three-Year Agreement  
 The Musicians of the New York Philharmonic Will Perform Tonight in Lisbon - advertisement from the musicians appearing in the New York Times  
 New York Philharmonic Negotiations  
 New Jersey Symphony Wages Reduced Over 50%

**Volume 12, #3 February, 1974**

The Philadelphia Story: East Meets West - tour of China  
 Montreal Solves Financial Dilemma  
 United Front and Skillful Negotiating Avert Strike in Cleveland  
 A Study in Unity - St. Louis refuses to resume rehearsal until arbitrary and unfair actions of management against members of the bass section rectified  
 Syracuse Negotiates A Transitional Contract  
 North Carolina Inks One Year Pact  
 Cincinnati Fills String Positions - Ruder, Schotten hired

**Volume 12, #4 March 1974**

Cleveland Walks Negotiation Tightrope  
 Letter from Cleveland Orchestra Committee - thanking ICSOM for support  
 Cleveland Council Supports Orchestra Members - friendship between City Council and members of the orchestra  
 The Press Speaks Out - press coverage in Cleveland  
 Cleveland Orchestra on Tour of Hawaii, New Zealand and Australia

**Volume 12, #5 May 1974**

The Puerto Rico Symphony: Where Do We Go From Here?  
 Minnesota Reports Last Fall Negotiations  
 Dallas Citizens Ponder, Major Symphony Orchestra or Not?  
 Chicago Symphony Orchestra Audition Policies  
 Too Many English Horns - letter proposing replacing English horns in Montreal Symphony with French horns to better represent cultural needs of the French community of Montreal  
 Buffalo "Streakers" Issue A Challenge - orchestra track club  
 Detroit Pension Benefits Increased  
 Pittsburgh Premieres McCulloh Work - composition of orchestra member  
 1973-74 Symphony Wage Chart

**Volume 12, #6 August 1974**

A Little Game of Strings and Things - article from Industrial Research Magazine on wood for violin-making  
 Cologne Chamber Orchestra Visits Indy - members of Indianapolis Symphony protest foreign orchestra residency during summer unemployment period  
 Lyric Opera Signs Three Year Pact  
 ICSOM Delegates to Meet in New Orleans  
 Oregon Hosts Philly Members  
 Next Step: The Big League! - Cincinnati, Indianapolis musicians play seven-inning prelude to real ball game  
 ASAV Is Formed - formation of American Society for the Advancement of Violin Making in New York  
 New Orleans Benefits From ICSOM Participation  
 San Francisco Committee to Explain Non-renewal Fracas

**Volume 13, #1 October 1974**

Dallas: The Malady Lingers On  
 "Carmen" Disrupts ICSOM Conference - conference ends early to avoid playing Hurricane Carmen  
 Wilfred Batchelder Obituary - Philadelphia bassist  
 Message from Chairman Irving Segall  
 Symphony Bassist Selected by National Endowment For The Arts - Roger Ruggeri appointed to NEA Panel  
 Atlanta Ends Two Day Strike  
 Cincinnati Inks New Pact

**Volume 13, #2 December 1974**

Winds of Change: Part 1- discussion of future of orchestras  
 Dallas Symphony Association, Musicians Settle Past Wage Issue  
 From the Editor - thanking Ralph Mendelson for contributions as ICSOM Chairman  
 Montreal Working Under One Year Agreement  
 Cleveland Musicians Say "It Was As Much As One Could Bare" - Hollywood Bowl concert invaded by five streakers, pianist has shocking experience  
 North Carolina Accepts Three Year Agreement  
 National Orchestra Association Seeks Alumni To Play or Not To Play - problems with outdoor concerts  
 Denver Symphony Locked Out - agreement reached after settlement, musicians rejected by Board of Trustees

**Volume 13 #3 February 1975**

Winds of Change: Part 2  
 San Diego Musicians "Pay" For Poor Management Secretary's Message  
 Jack Benny, Violinist, Passes  
 Kansas City Performs at Leavenworth  
 Dallas Siege Ends

**Volume 13, #4 April 1975**

ICSOM Executive Board Meets in Chicago  
 Creation of an Associate Membership in ICSOM for Canadian Orchestras  
 Bob Jones, Oregon, Plugs Workshop Session  
 Metropolitan Opera Report - request for help fighting management proposal of 10% cut in salaries  
 Advocates for the Arts  
 1974-75 Symphony Wage Chart  
 Date Set for ICSOM Conference in August  
 Buffalo Joggers At It Again  
 Strike Fund Trustees Meet  
 ERF Gets a Boost  
 Classical Record Producers Sing a Merry Tune

**Volume 13, #5 June 1975**

The American and European Orchestra: A Comparative Study - Salary, Benefits and Pension, Medical Benefits, Sabbaticals, Everyday Working Conditions, Touring, Ensemble Splitting  
 Philly Arbitration Threatens Tour  
 Copyright Reform Tough Sledding Ahead  
 Conference Time Nears  
 Met Team Rejects Management Proposal  
 International Viola Congress to Meet  
 IRS Alters Audition Expense Position - ruling that audition expenses are deductible whether or not applicant wins

**Volume 13, #6 August 1975**

The American and European Orchestra: A Comparative Study, Part 2 - Audition Procedures, Ethics in Audition Procedure, The Conductor's Role, Civil Service and Performance Standards  
 Iso-metrics are Victors - rematch between Cincinnati and Indianapolis musician softball teams  
 Stressed Musicians - New England Journal of Medicine  
 A Letter from Yuriko - letter from widow of David Smiley  
 Government Aid For The Arts / The Dilemma: A Starvation Budget  
 Form Letter to Senators  
 Oregon Contract Settled: Growth Continues  
 Representative Fred Richmond, Hal Davis to Address ICSOM Parlay

**Volume 14, #1 October 1975**

The ICSOM Conference in Indianapolis - associate membership for Canadian orchestras, Zazofsky, audition procedure survey  
 Pittsburgh Strikes  
 HR 8274: The Richmond Bill - provides for income tax checkoffs for arts subsidies  
 LA Symphony Discards the Penguin Look- LA settles three-year contract  
 Philly Signs New Contract: Mandatory Retirement Extended to 67  
 Hal Davis Addresses Conference - AFM president supports Richmond bill  
 New ICSOM Officers Elected  
 Kudos to Berns and Best - ICSOM officers resign  
 Poetry Corner - Ted Dreher on negotiations

**Volume 14, #2 November 1975**

Negotiations Highlighted by Lockouts, Strikes,  
 Turmoil: Detroit Plays Lockout Concert, Met  
 Settlement Deferred Until First of Year  
 Orchestra Audition Survey  
 Kansas City Philharmonic on Strike  
 Death of An Orchestra: New Jersey Signs  
 From the Editor - Second Violinists and Johann  
 Strauss's 150th birthday ( \_\_ paa paa, \_\_ paa  
 paa)  
 Baltimore Symphony Reaches Agreement  
 All It Takes Is An Idea and Five Minutes - getting  
 orchestra members to write to their Congress-  
 men

**Volume 14, #3 February 1976**

All Systems "Go!": Orchestras Back to Work -  
 Pittsburgh Signs, Oakland Wins 9% Increase,  
 San Francisco Symphony Signs After One-Day  
 Lockout, National Negotiations Low-Key  
 Book Review - The Professional Symphony  
 Orchestra in the United States  
 Kirke's Work Pays Off - Minnesota Orchestra  
 musician convinces newspaper to write  
 editorial on arts funding  
 Play and Talk Result in Agreement for Met  
 Orchestra  
 Group Insurance Probe to Continue - investigation of  
 group life and health insurance for  
 ICSOM orchestras  
 Montreal Signs Two Year Agreement  
 Poetry Corner - poem by Ted Dreher lauding Philip  
 Sipser  
 Detroit's Nine-Week Lockout Ends

**Volume 14, #4 April 1976**

Fiddler on Sabbatical - former ICSOM chair George  
 Zazofsky is ICSOM's roving ambassador to  
 foreign orchestras  
 OCSM Is Born  
 Musical Medicine - medical journal reprint  
 And That's The Way It Was - sports writer covers  
 symphony  
 New Battle for NEA Funds Shaping Up  
 Letter from New Jersey Symphony Orchestra  
 Committee - disputing death of New Jersey  
 Symphony  
 Watch Out, Zubin! - Viking tackles conducting

**Volume 14, #5 June 1976**

Syracuse Symphony Gets New Hall  
 KC Reports Settlement  
 Seattle Contract Report  
 Montreal Tours Europe  
 Let's Hear It For the Danes - Danish orchestra  
 manager informs SS officer that Jewish  
 musicians are all on sick leave; all receive back  
 pay after Germans get boot  
 ICSOM Conference in Denver  
 Wage Chart 1975-76

OCSM Wage Chart 1975-76  
 A Torchbearer - Einar Hansen, violinist, dies  
 Minnesota Musicians Vote Pension Concert Proceeds  
 to Retirees  
 Poetry Corner - Ted Dreher on conductors

**Volume 14, #6 August 1976**

Trustees Vote \$100 A Week Strike Fund Benefit  
 Chicago Tops Marathons - Chicago Symphony raises  
 \$320,000 in radio marathon  
 ICSOM Conference Guest Speakers Announced  
 To Bow or Not To Bow - advocating free bowing  
 The Candidates: Their Arts Support Record  
 ICSOM Meeting with ASOL Conductors' Guild  
 Christmas Week Off to Go the Way of the Carrier  
 Pigeon?  
 Oakland Musicians Sponsor Concerts  
 "Katie" Comments on LA "Phil" Garmenture -  
 discussing the wearing of tails

**Volume 15, #1 October 1976**

The Fourteenth ICSOM Conference: A Year of  
 Growth and Recognition  
 Chicago Salaries Rise To \$500 Per Week in '78-'79  
 Season  
 Houston Trustees Lock Out Its Orchestra  
 Chairman's Message  
 Two-Year Symphony Pact Signed by Oregon  
 Symphony  
 Letter from Buffalo Musician - nixing free bowing  
 Minnesota Orchestra Settles  
 Indianapolis Signs in July

**Volume 15, #2 December 1976**

Public Broadcast and Cable TV: More for the Arts  
 Viewer?  
 NYC Opera Ends 17-Day Strike  
 Copyright Laws Revised: Performers' Rights Ignored  
 Houston Back to Work: Work Stoppage Longest Ever  
 St. Louis First with Sabbatical Leave  
 Classic Record Sales Increase  
 Dallas Signs Three Year Pact

**Volume 15, #3 February 1977**

The Berlin Philharmonic Orchestra: A Touch of Class  
 1976-77 Symphony Wage Chart  
 Lilly Endowment Offers Special Challenge Grant to  
 Indianapolis Symphony Orchestra  
 North Carolina Symphony Rotation System Unique  
 Hibernation of an Orchestra: New Jersey Symphony  
 Since the Strike  
 Foster Parents Minnesota Style  
 A Ferry Tale Seattle Style

**Volume 15, #4 April 1977**

ICSOM: An Investment to Protect  
 Major Symphony Orchestra Survey: 1952-53  
 Two Views on Technical Perfection - reprint from  
 Vol. 3 #2  
 A View of Conducting Technique - Piatigorsky

speaks  
 Conference Date Announced  
 "Pardon Us" Department - corrections regarding  
 salaries in Syracuse and Berlin  
 Minnesota Musicians Perform at Inaugural  
 Cincinnati Symphony Premieres Work by Frank  
 Proto  
 Birdland Concertgebouw - quote from Herman Kenin  
 FM Listener Buying Preferences Surveyed  
 To A Convalescing First Chair Player - poem by  
 Harvey Rudoff, reprinted from the Music  
 Journal, 1963

**Volume 15, #5 June 1977**

Chicago Lyric Opera Signs Three Year Agreement  
 Cleveland Orchestra Signs  
 Fire Takes Lives of Six Cincinnati Area Musicians  
 Conference Plans Announced  
 Chicago Marathon Figure Tops \$400,000  
 Letter - from member of Israel Philharmonic  
 Indianapolis Symphony Cellist Loses Arbitration  
 Case  
 Support for Richmond Bill Gaining Momentum  
 European Orchestra Update  
 Irving Segall Resting after Surgery

**Volume 15, #6 August 1977**

Some Sobering Statistics - orchestra salaries and  
 inflation  
 Honolulu Reports  
 ICSOM Members Invited to ASOL Convention  
 Cow Brings More than Strad  
 Some Thoughts on Arbitration  
 A Message from the Chairman: Pick Your  
 ICSOM Delegate with Care  
 Comparison of Orchestra Pension Benefits: Part 1

**Volume 16, #1 October 1977**

Cleveland Revisited: ICSOM's Sixteenth Conference  
 Segall Reports to ICSOM Delegates  
 Managers Speak at Conference  
 Congressman Weiss Urges Legislation Outlawing  
 Mandatory Retirement  
 Denver Musicians Given Hatchet Job  
 A Warm Welcome into ICSOM - impressions of new  
 delegate  
 Skrowaczewski to Leave Minnesota Orchestra  
 Adrian Gnam Addresses Delegates  
 Richmond Bill Gains Sponsors

**Volume 16, #2 December 1977**

Metropolitan Opera Settlement Highest Orchestra  
 Increase in Country  
 The ICSOM Emergency Relief Fund  
 Cincinnati Signs Three Year Agreement

Milwaukee Agreement Signed  
 North Carolina Ratifies New Pact  
 HR 1042 Support Increases  
 New Two Year Recording Pact Signed  
 New Three Year Pact in Atlanta  
 Denver Contract Hangs on "Survival Fund" Success  
*Senza Sordino* Widely Distributed  
 Comparison of Orchestra Pension Benefits: Part 2  
 AGMA Strikes NY Philharmonic

**Volume 16, #3 February 1978**

Sounds from the Potomac - bassist serves on NEA panel  
 Broadcasters Hiding Profits?  
 On the Passing of Hal Davis  
 1977-78 Symphony Wage Chart  
 New Orleans Again Strikeless  
 Treacherous Weather KO's Midwest and Eastern Concerts  
 Schippers Eulogy - from Cincinnati Symphony committee  
 The Minority Orchestral Training Program  
 Oakland Signs New Agreement

**Volume 16, #4 April 1978**

Our Decibel Dilemma  
 Letter - pacemaker restores rhythm to musician  
 North Carolina Unique String Rotation System Working Well  
 1978 ICSOM Conference on West Coast  
 More on Orchestral Assistance Programs: The Seattle Musicians Scholarship Program, The Los Angeles Philharmonic Orchestral Training Program for Minority Students  
 New Jersey Symphony Hit by Dismissals and Demotions  
 Boston Plays and Talks: Signs Three Year Pact

**Volume 16, #5 June 1978**

Grant Park Gets New Shell: ICSOM Orchestras Lend a Hand  
 Music Assistance Fund Orchestral Fellowships Update  
 Phoenix Ratifies New Three Year Agreement  
 San Diego ICSOM Conference Agenda Set  
 Looking at Ourselves in San Diego  
 Symphony Playing Stressful Job, Says National Institute for Occupational Safety and Health Team - ranked fifth most stressful in a list of 130 occupations  
 ICSOM Conference to Host Pension Plan Seminar  
 The Musician at 65: Will Fairness Prevail?

**Volume 16, #6 August 1978**

Los Angeles Signs Three Year Pact  
 President Fuentelba to Address ICSOM Conference  
 Letters from former member of Buffalo Philharmonic, member of military band regarding noise levels  
 Neville Marriner Named Music Director of Minnesota Orchestra

Wanted: The Ideal Reader - article by critic  
 Letter from the Editor - the state of *Senza Sordino*  
 Honolulu Signs for Two Years  
 Denver Musician Elected to Orchestra Board  
 What's Happening Department

**Volume 17, #1 October 1978**

The "Minority" Musician: An ICSOM Committee Report  
 New ICSOM Officers Elected  
 San Diego Hosts ICSOM Conference  
 Vic Fuentelba Addresses Conference  
 The Special Session Clause  
 Pittsburgh Reaches Agreement  
 Philadelphia's New Contract Nets Largest Increase over Three Years  
 Lost and Found Department - request for back issues  
 What's Happening Department

**Volume 17, #2 December 1978**

The National Symphony Orchestra Strike - Rostropovich walks picket line with musicians, offers to play strike fund benefit concerts  
 Boston Testing New Variation in String Section Rotation  
 Wanted: Info on Acoustical Firms  
 Detroit Plays, Talks and Signs  
 San Antonio Symphony Wins Gains  
 Measurement of Noisiness According to Loudness of Sound and Level of Concentration - jobs requiring high levels of concentration increase impact of noise levels  
 Baltimore Inks Three Year Contract  
 Changing the Way of Changing - ratification of bylaws change regarding bylaws changes  
 NEA Challenge Grants Awarded

**Volume 17, #3 February 1979**

Age Discrimination in Employment Act Amendments Now Operable: The Effect of the Act on Pensions and Health and Welfare Plans  
 The New Jersey Symphony Strike: The Search for Job Security  
 ICSOM Research Assistant to be Hired  
 Indianapolis Symphony Performs Haydn's Cremation  
 1978-79 Symphony Wage Chart  
 Job Hunting Abroad? There Could Be Problems  
 Syracuse Musician Elected Head of Local 78

**Volume 17, #4 May 1979**

Seattle Strike Ends  
 Open Letter to Sherrill Milnes from Metropolitan Opera Orchestra Committee - urging him not to appear in performance in Seattle without orchestra  
 ICSOM History Reviewed in Newly Published Handbook  
 San Francisco Negotiation Long but Friendly  
 The AFM-EPW Fund  
 Three-Fourths of ICSOM Orchestras Now in Strike Fund  
 House Lights On Again at Kennedy Center Opera

**Volume 17, #5 June 1979**

Ralph Mendelson Passes  
 ICSOM Conference in Minneapolis this Year  
 The Swiss Symphony Musician: A Comparison of Employment Conditions  
 Letter from Kennedy Center Orchestra Committee to Soviet Communist Party official - protesting detention of members of Moscow Philharmonic  
 The Orchestra of Illinois is Born  
 Conference Expense Now Picked Up by Thirty AFM Locals  
 Letter - problems with annuity carrier in LA and SF  
 Hubermann Strad Brings \$300,000  
 Houston Settlement Beats Deadline

**Volume 17, #6 August 1979**

The AFM Convention: An Observer's Viewpoint  
 Indianapolis Signs Three Year Contract  
 Hiawatha's Fiddling - reprint from *The Violinist*, 1911  
 So You Think the Concorde Is Loud - Philadelphia performs Crumb's "Star Child"  
 Minority Program Wins Wide Acceptance  
 Score: 15 to 4: Culture Wins! Battle to Save Symphony in Campanis, Brazil  
 Canada Needs a Curtis or Julliard - letter from OCSM Chair  
 Kennedy Center Employees Stand United - Kennedy Center Orchestra honors picket line of another house union

**Volume 18, #1 October 1979**

Agreement in Chicago after One Week Strike  
 St. Louis Strike Ends  
 Minority Program Discussed  
 Nikisch on Musician Individuality  
 Bon Voyage, DSO - Detroit goes to Europe  
 ICSOM Meets in Minneapolis  
 Dallas Signs One Year Pact  
 Orchestra News From Abroad: Hong Kong - massacre by new conductor; Greece- dissolution of two orchestras in Athens  
 Letter from Detroit musician - protesting "sideman"  
 Grant Park Committee Helps Choose New Manager

**Volume 18, #2 December 1979**

St. Louis Weathers Seven Week Strike  
 Chicago Concert Broadcast Live by BBC  
 Let's Help Bust The Broadcast Lobby  
 Oregon Signs In September  
 Henry Shaw to be NEA Panel Member  
 Letter from the Editor  
 A New Noun is Born: "ICSOM-ization" - discussion of remarks by Gunther Schuller  
 Toledo Ratifies New Contract: Begins Search for New Music Director

**Volume 18, #3 February 1980**

The New Recording Agreement  
 Minnesota Resolves Differences After Short Work  
 Stoppage  
 At Least a Gesundheit! - reprint from the Violinist,  
 1912  
 Touring Grants Assisting American Orchestras  
 1979-80 Symphony Wage Chart  
 Oklahoma Symphony Orchestra Reaches Agreement  
 You've Come a Long Way, Baby - discussion of  
 termination clauses in old symphony contracts  
 Memorial Fund Established in Memory of Ralph  
 Mendelson

**Volume 18, #4 April 1980**

The Three Mile Island "Incident" - Minnesota  
 musicians refuse hot date, arbitration results  
 A New Revolving String Concept (or, who's on first  
 bass)  
 Record Pirate Nailed by FBI  
 Money Talk from the Treasurer  
 New IRS Code Restrictions Discriminatory  
 Letter - from NY Philharmonic TSA committee  
 advocating ICSOM orchestras shop for TSA's  
 as a group

**Volume 18, #5 June 1980**

What Are Friends For? - St. Louis musicians play  
 strike benefit with Kansas City Philharmonic  
 Oregon Symphony Has New Music Director  
 Oregon Symphony Hosts This Year's  
 ICSOM Conference  
 Letter from the Chairman  
 Seattle Symphony Signs Three Year Contract  
 ICSOM's Newest Addition, the Utah Symphony  
 Orchestra  
 Letter - from Frederick Zenone to AFM IEB  
 protesting recommendation for national work  
 dues  
 Beecham the Irrepressible - a Beecham story  
 San Francisco Management and Players Save School  
 Music Program  
 Recording Technology Expanding  
 From Here and There - news items  
 Check That TSA Year End Statement

**Volume 18, #6 August 1980**

Federation Work Dues: An Intolerable Burden  
 Cleveland Strike Ends  
 Toledo Symphony Orchestra Chooses New Music  
 Director  
 A Truck Driver's Idea of Accelerando, or, Nobody's  
 Perfect - one-tone cola dispenser attacks  
 Cincinnati Symphony  
 Job Satisfaction: For Some, An Elusive Search  
 The Berlin Philharmonic Circa 1912 - The Violinist,  
 1912  
 Letter From the Editor  
 Beecham the Irrepressible - a Beecham story

**Volume 19, #1 October 1980**

Turbulence in Portland: Mt. St. Helens Simmers,  
 Orchestra Delegates Boil  
 Question: When is Ratification Not Ratification?  
 I Wonder If Denny Kordell Got The Job? - dog  
 applies for personnel manager position in North  
 Carolina  
 Changing of the Guard  
 Fred Zenone New ICSOM Chairman  
 Convention Notes  
 Rochester and Syracuse Orchestras Locked in Bitter  
 Baseball Battle  
 Schuller One-Sided - response by Seattle musician to  
 remarks of Gunther Schuller  
 Letter to Treasurer - from St. Louis musicians on  
 repayment of loan from ICSOM Emergency  
 Relief Fund  
 Cincinnati Agrees to Three Year Pact  
 Negotiation News  
 Boston Contract a Pace Setter

**Volume 19, #2 December 1980**

The Metropolitan Opera Lockout: The Saga of An  
 Orchestra  
 Cable TV: Wave of the Future?  
 Denver Symphony Almost Self-Destructs - season  
 canceled, then agreement reached  
 Regionals Caucus on Problems  
 Oom Pah Pah - letter to Minnesota newspaper from  
 tubist of Metropolitan Opera Orchestra

**Volume 19, #3 February 1981**

At Long Last: A Kansas City Philharmonic Contract  
 The Florida Symphony: A New Beginning  
 Con Sordino Cough Requested - reprinted from  
 program book seen at Festival Hall in London  
 North Carolina Signs After One Week Strike  
 1980-91 Symphony Wage Chart  
 Record Pirate Draws Jail Term and Fine  
 Letter - from John Palanchian discussing advertise-  
 ment in International Musician for job in  
 Venezuela  
 Phoenix Survives First Work Stoppage  
 Utah Contract Reflects Effort to Attain Peer Orchestra  
 Equality

**Volume 19, #4 May 1981**

Erich Leinsdorf Speaks Out - disputes Schuller  
 remarks  
 Government Funding for the Arts In Trouble?  
 Artist Fees a Concern  
 Letter from the Editor - AKC Philharmonic Contract  
 Cartoon  
 AFM Strike Fund Changes Recommended  
 Musicians' Nightmares  
 Republic Airlines Policy on Instrument Carriage  
 Discriminatory?  
 An Open Collar Concert - program for concert near  
 Three Mile Island

**Volume 19, #5 July 1981**

Tinnitus Sufferer? There's Hope for Relief  
 Like Traveling? Try This On For Size - LSO 1912  
 US tour itinerary; 24 concerts in 20 days  
 With Friends Like This, Who Needs Enemies? - letter  
 to Rep. James Hansen from members of the  
 Utah Symphony  
 1981 ICSOM Conference Promises Stimulating  
 Agenda  
 Minnesota Orchestra Responds to Irresponsible  
 Criticism  
 Local 4 and Detroit Symphony Break New Ground in  
 Union-Orchestra Relations  
 The New ICSOM Directory

**Volume 19, #6 August 1981**

Narrowing The Rift: Zenone Addresses  
 ASOL Conference  
 More on Republic Airlines Policy on Instrument  
 Cartage  
 Boston Early Music Festival and Exhibition Largest  
 in US  
 Detroit Symphony Agrees to Short Wage Freeze  
 Dreher Compiles Informative Personnel List -  
 orchestras broken down by sex (!)  
 North Carolina Symphony Trustees Cancel Season  
 and Contract  
 National Ratifies Three Year Pact

**Volume 20, #1 October 1981**

ICSOM Delegates Meet in Milwaukee  
 Pittsburgh Agrees to Three Year Pact  
 Contract Signed by Oklahoma Symphony Orchestra  
 LA In The Fold, Signs Three Year Contract  
 Delegates React to Panel Discussion on Job  
 Satisfaction  
 Philadelphia Signs Agreement for \$210 Over Three  
 Years  
 The North Carolina Story Not a Rosy Picture  
 Let's Get With It - delegates chided for tardy return  
 of information  
 The Best of Everything, Ted - wishing retiring head  
 of AFM Symphony Department Ted Dreher  
 well

**Volume 20, #2 January 1982**

A Case For Fairness - women in orchestras  
 Major Contractual Breakthroughs Made by Louisville  
 Orchestra  
 Full Spectrum Lighting Urged by Researchers  
 Whoops, Sorry About That! - war story from Utah  
 Rochester Inks One Year Pact  
 San Antonio Handles Lockout; Signs Three Year  
 Agreement

**Volume 20, Supplement Spring 1982**

A Study in Unity: For Baltimore, A Future At Last -  
 musicians triumph after sixteen week lockout

**Volume 20, #3 April 1982**

Ralph Mendelson Memorial Prize Activated  
 Call for Research Assistants  
 Weather Plays Havoc with Atlanta Schedule  
 Please! No Knitting on Stage - seven pregnant musicians with Detroit Symphony at Carnegie  
 The Professional Problems of Orchestra Women  
 1981-82 Symphony Wage Chart  
 An Equal Opportunity Employer - humorous help-wanted  
 1982-83 Symphony Wage Chart  
 Florida Symphony Musicians Ratify Two-Year Pact  
 From the Editor's Desk - discussing history of *Senza*

**Volume 20, #4 May 1982**

1982 Appropriations to NEA Cut  
 Read It and Weep Department - military bands funding up  
 Biting the Bullet - Kansas City resumes, San Diego summer season canceled, new one year contract signed  
 Donahue Show Slurs Musicians  
 Letter From San Francisco local President to Baltimore  
 Denov Reports on Lawsuit - against AFM  
 Rochester Orchestra Members Win Six Local 66 Posts  
 Mutual Fund TRSP Explained  
 Wage Chart Correction  
 From the Editor's Desk - Shaw bids farewell to *Senza*

**Volume 20, #5 July 1982**

A Cure For Stage Fright? - discussion of beta blockers  
 Adrian Gnam New NEA Music Program Director Correction - to Article on 1982 NEA appropriation cut  
 Houston Agreement Includes Innovations - new benefits  
 Tom Combines Pauken and Talkin' - Indianapolis timpanist broadcasts AAA baseball  
 It Could Eliminate Latecomers - time and motion study  
 Letter - from North Carolina committee to ICSOM treasurer  
 Los Angeles Hosts 1982 ICSOM Conference  
 LA Orchestra Given Vacation Option Abroad - after tour

**Volume 20, #6 October 1982**

The Strike Fund  
 Death Takes Gifted Calvin Simmons  
 The 1982 ICSOM Conference  
 National Symphony Takes Wage Freeze  
 San Francisco Signs Three Year Agreement In March

**Volume 21, #1 November 1982**

What Is ICSOM? - a history  
 ICSOM Treasurer Palanchian Seeks Union Office Milestone - Berlin hires woman musician  
 Lewis Waldeck Named ICSOM National Director of Legislative Action

Utah Musicians Ratify One-Year Pact  
 Bravo, Henry, and Thanks - tribute to Henry Shaw  
 Report Indianapolis Symphony Settlement  
 New NPR Agreement  
 Well Said! - Toledo musician praises ICSOM  
 Milwaukee Musicians Agree to Concessions

**Volume 21, #2 December 1982**

Major Settlements  
 Chicago Symphony Contract Reached after 3-Week Strike  
 New York Philharmonic Tries New Approach in Negotiations  
 Ralph Mendelson Memorial Prize Awarded - to Mark Volpe  
 A New Computerized Conductor Evaluation Form  
 An Important Reminder - ICSOM dues deadline

**Volume 21, #3 February 1983**

Drama, Tension Characterize Syracuse Negotiations  
 Legislative Action Report  
 ICSOM Committees Study Auditions, Condition of Printed Music  
 Congratulations! - to Palanchian and Waldeck on new posts  
 A Step in the Right Direction - dues go down in Louisville  
 1982-83 Symphony Wage Chart  
 Florida Symphony Musicians Ratify Two-Year Pact  
 From the Editor's Desk - twenty years of *Senza Sordino*

**Volume 21, #4 April 1983**

Nine Days in December: Strike and Settlement in Detroit  
 Life in the Symphony Department: A Report to the ICSOM Orchestras  
 Zenone Leads Workshop in Indianapolis  
 A Taxing Problem - ICSOM fights home studio case  
 British Study Confirms NIHL Danger - report on British study on hearing loss in orchestra musicians  
 Dialog - ICSOM Executive Committee Meets with Managers  
 Palanchian Resigns: Burrell Appointed  
 ICSOM's Media Committee

**Volume 21, #5 June 1983**

The Argument for Taped Auditions  
 ICSOM and IVASI - ICSOM does not endorse service  
 What ICSOM Means to Louisville  
 A Recommendation - review of Auditions are Just the Beginning, published by Association of Canadian Orchestras  
 Baltimore Hosts ICSOM Annual Conference  
 ICSOM Conference in Focus - message from ICSOM Chair Fred Zenone  
 A Model for Others - ICSOM cited in "Union Democracy Review"  
 Legislative Action Report  
 In the Cause of Peace - musicians perform concerts dedicated to peace

**Volume 21, #6 August 1983**

Collaboration Pays Off: Denver Settles Early  
 From the Editor's Desk - artistic advisory committees and ICSOM conductor evaluations  
 Ratification, Reimbursement Resolutions Adopted by AFM  
 ICSOM Officers Meet with Major Managers, Serve on Panel  
 Chicago Lyric Opera Settlement  
 US Musicians in Canadian Orchestras

**Volume 22, #1 October 1983**

Delegates Convene in Baltimore: 1983 ICSOM Conference Focuses on Financial and Artistic Matters  
 We Remember George Zazofsky - ICSOM's first chairman  
 New ICSOM Kits Presented to Delegates  
 Tax Case Victory!  
*Senza Sordino* to Go to Unions, Managements  
 Officers Elected at Conference

**Volume 22, #2 December 1983**

A New Vision for the Met and its Orchestra  
 Settlement Summaries  
 Tax Case Update  
 Where Does All the Money Go?: Treasurer's Report

**Volume 22, #3 February 1984**

Los Angeles Uses Tapes for Auditions  
 Negotiation Update  
 ICSOM to Offer Service for Retired Musicians  
 Zenone Gives Workshop in San Antonio  
 1983-84 Symphony Wage Chart  
 Detroit Musicians Help Select New Music Director  
 A College Course Examines Stage Fright

**Volume 22, #4 April 1984**

ICSOM and the Utah Symphony  
 Tripartite Ends in Seattle  
 Tempest in a Purse?  
 Oakland Modifies Core Orchestra Concept  
 Negotiation Update - New Jersey, Oakland, Seattle  
 ICSOM Legal Counsel Reviews 1983 Settlements, Notes Significant Trends  
 The World's Greatest Locker?

**Volume 22, #5 June 1984**

Study Examines Stereotypes of Orchestra Musicians  
 A New Approach to Solving Problems - address of Stephen Sell to the 1983 ICSOM Conference  
 ASOL, NAM Announce New Study - on issues related to the performance of orchestra music in America  
 Unions to Work Together - DC unions meet about upcoming Kennedy Center negotiations  
 1984 ICSOM Conference in Louisville  
 A Look at Musician Discontent - study by psychologist

**Volume 22, #6 August 1984**

An Index of Symphony and Opera Musicians - plans by CSO musician to publish historical listing  
Strike Fund, ERF News  
A Problem with Auditions - on error-laden excerpts  
Music For Young Audiences - Utah musicians compile list  
*Senza Sordino* Indexes - Volumes 19 through 22

**Volume 23, #1 October 1984**

ICSOM Reorganizes in Louisville - 1984 Conference  
Welcome to ICSOM, St. Paul  
Settlement Summaries - Alabama, Honolulu, Los Angeles, North Carolina, Pittsburgh, SF Opera  
Mendelson Prize Awarded - to Lauren Lavine

**Volume 23, #2 December 1984**

Code of Ethical Audition Practices Approved by ICSOM, MOMC  
ROPA Is Formed  
ICSOM Committees  
Symphony Softball - orchestras slug it out  
Code of Ethical Audition Practices  
Settlement Summaries - Baltimore, Florida  
Symphony strike, Louisville strike, National, Philadelphia  
Letters - Gordon Peters writes about auditions

**Volume 23, #3 February 1985**

Music Medicine  
Concern Over Use of Beta Blockers  
1984 Aspen Conference  
Music Assistance Fund Orchestral Fellowship Update  
President's Council Meets in Chicago  
Liaison Committee Meets in New York  
St. Louis Has Physical Fitness Program  
1984-85 Wage Chart  
Settlement Summaries - Florida Symphony, Louisville, New Orleans, SF Symphony

**Volume 23, #4 April 1985**

A Look at Two European Orchestras  
Oklahoma, Minnesota Musicians Play for Famine Relief  
Another Perspective on Stage Fright  
1985 Music Medicine Symposia  
The Association For Classical Music  
Settlement Summaries - Kennedy Center, Louisville, Rochester, SPCO, San Antonio

**Volume 23, #5 June 1985**

San Antonio Strike Ends  
Preliminary Sound Level Survey Report  
Orchestras Seek Solutions to Decibel Dilemma  
ICSOM Conference in Focus - 1985 Conference plans  
Special Committee on Sound Levels Meets in Chicago  
New ICSOM Directory is Published  
ICSOM Legal Counsel Review Settlements  
Settlement Summaries - San Antonio  
Margaret Lucchesi Obituary

**Volume 23, #6 August 1985**

Australian Group Studies Sound Levels Problem  
ICSOM Officer Profiles  
Feedback - editor responds to numerous comments  
Sightreading from Hell - "excerpt"  
Settlement Summaries - Phoenix  
Index to Volume 23

**Volume 24, #1 October 1985**

ICSOM Convenes in San Francisco  
Minnesota Musicians, Union Agree on Representational Costs  
SPCO Project Promotes Overview - musicians, staff and board meet for retreat, try to advance  
Seattle Musicians Achieve Work Dues Reduction, Definition of Union Benefits  
Settlement Summaries - Chicago, Oklahoma, Oregon

**Volume 24, #2 December 1985**

Atlanta Symphony Players Fund Salary Increases  
Music Assistance Fund Update  
New Music Medicine Clinics, Journal Debut  
Liaison Committee Meets in New York  
Milwaukee Symphony Offers Seminars - preventing injuries  
Settlement Summaries - Baltimore, Detroit, Houston, Minnesota, NY Philharmonic, Seattle, St. Louis  
Committee Continuity - advice from old hand to new

**Volume 24, #3 February 1985**

Employers May Fail to Remit Money Deducted from Wages  
Diet and Drugs Implicated in Hearing Loss  
Music Medicine Publications Available to Musicians  
Letter - New Orleans musician complains about new music  
1985-86 Wage Chart  
Chicago Musicians Give Peace Concert  
The Performing Arts Labor Relations Amendments  
Settlement Summaries - Milwaukee, Oakland

**Volume 24, #4 April 1986**

Medical Survey Becomes a Reality  
North Carolina Musicians Start Summer Season  
Delegate Structure Vital to ICSOM Delegates  
ICSOM: A Review  
Minnesota Musicians Work With Joseph Gingold  
San Antonio Union Holds Health Fair  
Former *Senza Sordino* Editor Vance Beach Dies

**Volume 24, #5 June 1986**

Fuentealba Convenes Symposium in Chicago - on orchestras, work dues, and locals  
1986 ICSOM Conference in Atlanta  
Symphony Department Goes Online with Computer Bulletin Board  
Houston Musicians Play Challenger Memorial Concert  
My First ICSOM Conference - Florence Nelson's experiences as new delegate

Instrument Transportation Committee Examines Airline Policies  
The Pittsburgh Symphony and ICSOM  
Settlement Summaries - Oklahoma  
San Francisco Violinist Retires After Fifty Years  
Poetry Corner - a rhyming petition for time off

**Volume 24, #6 August 1986**

The Detroit Symphony and Local 5  
Kennedy Center and National Symphony to Affiliate  
Conductor Evaluation Forms Can Be Used For Optional Questions  
ICSOM Computer Committee Plans Questionnaire  
Con Sordino - Chicago musician maintains mute collection  
Settlement Summaries - Houston, NYC Opera, North Carolina  
Retrospective - Tom Hall's final column

**Volume 25, #1 October 1986**

How Do You Spell Relief? - Fuentealba answers questions at 1986 Conference  
What Is Going On In ICSOM  
New Officers Chosen at Conference  
Chairman's Report  
Thank You, Frederick Zenone - for six years as ICSOM chair  
Settlement Summaries - Utah, Atlanta, Metropolitan Opera, Cincinnati, Cleveland, Buffalo  
Henry Shaw - lauded in 1986 Conference resolution  
Chickens, Blood, Swords - symphonies in the pit  
Recording Problems

**Volume 25, #2 December 1986**

Chapter 11 Bankruptcy  
Oakland Symphony Update  
Boston: The Inside Story - negotiations  
San Diego Philharmonic Formed - after symphony management cancels season  
Change in Governing Board - resigning member replaced  
Settlement Summaries - Denver, Indianapolis, New Jersey, Boston, Oregon

**Volume 25, #3 February 1987**

Collective Ideas: What Color Is Your Collar?  
Honolulu Symphony Strike: A Voyage of Discovery  
1986-87 Wage Chart  
Settlement Summaries - Honolulu, Dallas  
News - San Antonio musicians reject concessions; board cancels season

**Volume 25, #4 April 1987**

A Healthier Environment for the St. Louis Symphony Orchestra  
 Update on the Medical Care of Musicians  
 1986 Aspen Conference - music medicine gathering  
 Work Dues: Do You Get What You Pay For?  
 Calendar of Meetings  
 Health Care Cost Containment  
 Music Medicine Clinics  
 Overuse Syndrome in Musicians: An Historical Review

**Volume 25, #5 June 1987**

1987 ICSOM Conference in Salt Lake City:  
 Highlights  
 "Playing Hurt" Conference in Minnesota  
 Milwaukee Symphony Gets Brainy Ideas - neurologist gives prevention seminars  
 Letters - on alternative medicine and musicians, Local 802 employee assistance program  
 Historical Perspective on Our 25th Anniversary  
 LA Players Negotiate  
 Settlement Summaries - Alabama, San Diego

**Volume 25, #6 August 1987**

The ICSOM Medical Questionnaire  
 The Use of Beta Blockers by ICSOM Musicians  
 Focus: Stage Fright as a Severe Problem  
 Focus: Severe Musculo-skeletal Problem in the Left Hand  
 Music Medicine Clinics

**Volume 26, #1 October 1987**

Union Networking Takes On Global Proportions - Japanese musicians contribute to musicians in Oakland and San Diego  
 New York Philharmonic Raises a Ruckus in Caracas - helps local orchestra in dispute  
 ICSOM to Increase Service to Member Orchestras  
 New Officers Elected  
 25th Anniversary: Gold Mine of Information is Tom Hall's Present to ICSOM  
 Founding Father of ICSOM Graces Conference - Henry Shaw  
 AFM Presence at ICSOM Conference  
 Musical Organizations Scale to Summit - player conferences form committee  
 Chairperson's Report  
 Dues Increase

**Volume 26, #2 December 1987**

Orchestra San Antonio Report - musicians form orchestra after cancellation of season  
 The Association for Union Democracy: Leader Addresses 1987 Conference  
 It Shouldn't Hurt To Be a Musician - the first "Playing Hurt" conference  
 Can We Talk? - ICSOM meets with major managers group

News - Florida Orchestra joins, Toledo leaves, ICSOM president resigns, new dues structure  
 Settlement Summaries - New Orleans, Phoenix, National, Denver, Chicago Lyric, Houston, SF Opera, Syracuse, SPCO, Los Angeles, Rochester, Philadelphia

**Volume 26, #3 February 1988**

Detroit Symphony Orchestra Settlement  
 Taped Resume or Taped Audition: 1987 ICSOM Survey  
 Settlement in San Antonio  
 1987-88 Wage Chart  
 ICSOM Governing Board Meeting  
 Settlements - Milwaukee, Florida Symphony, San Antonio  
 New Orleans Season Canceled

**Volume 26, #4 April 1988**

Putting In Our Two Cent's Worth on Artistic Advisory Committees  
 Orchestra's Efforts Come Full Circle - Baltimore musician writes about solidarity  
 ICSOM Treasurer Counts \$\$\$ for Local - Florence Nelson appointed treasurer of Local 802  
 A Wind Concert for Life and Breath  
 A Stall in Negotiations? - new restroom trip policy  
 Lessons: ICSOM Counsel Reviews Negotiations  
 1987-88 Calendar of Meetings  
 Senior Symphony Debuts This Month  
 Floppy Contracts - AFM, ICSOM to get contracts on disk  
 Settlement Summaries - SF Ballet, SF Symphony, St. Louis

**Volume 26, #5 June 1988**

ICSOM Shuffles Off to Buffalo - 1988 Conference preview  
 Some Thoughts on Representation - duties of delegates  
 Seattle Future Looks Foggy  
 Letters - San Francisco musician on musician input  
 Elections - nominations for new officers  
 Orchestra/Union Relations Not All Bad - interview with president of St. Louis local  
 New Earplug Development  
 Settlement Summaries - Pittsburgh, Louisville

**Volume 26, #6 August 1988**

Justice For Extras  
 Oklahoma Symphony Dissolved  
 Conductor Evaluations Evaluated  
 Looking Back - past comments about conductor evaluations  
 ICSOM Orchestras Contribute over \$69,000 to Colleagues in Need  
 After Retirement, What? - retirement issues besides pension  
 Saving the Ozone - SF musicians recycle, ban styrofoam cups

Orchestra Finances - money management for committees  
 Medical Alert - high doses of B6 may cause nerve damage

**Volume 27, #1 October 1988**

The Summit Meets IEB - IEB meets with player conferences  
 Seattle Leaves the AFM  
 A Position Paper: Troubled Orchestras  
 AFM Personnel at ICSOM Conference  
 Cry Wolf! - ICSOM president raises wolves  
 In Support of Open Auditions - letter from SPCO musicians  
 Elections - new officers

**Volume 27, #2 December 1988**

Don't Add This Fiber to Your Diet - asbestos in halls  
 Letters - Vancouver musician on Seattle's leaving the AFM  
 Settlement Summaries - Houston, Rochester, Utah, Phoenix, Florida Orchestra, Chicago, New York Philharmonic  
 Strike Up the Fund - strike fund trustees meet  
 Help Wanted - assistant for AFM Symphony Department  
 Changes on Governing Board - Nancy Griffin resigns

**Volume 27, #3 February 1989**

Life Goes On, Even During a Strike - Baltimore musicians survive 21-week strike  
 Dial 466-IRAT - Baltimore hotline  
 1988-89 Wage Chart  
 Negotiating Orchestras Meet  
 Music Medicine Capsules  
 Aspen Music Medicine Conference

**Volume 27, #4 April 1989**

New Orleans: Blues in the Black - New Orleans Symphony reorganizes  
 August 1989: Looking Ahead to Aspen - 1989 Conference preview  
 SF Opera Takes a Stand: musicians design the perfect stand; management builds it (and did they come?)  
 Pit Players Produce Perfect Pitches - opera orchestra life  
 Settlement Summaries - Minnesota, New Orleans, Baltimore  
 The Good, the Bad, and the Ugly - ICSOM counsel discusses Baltimore strike

**Volume 27, #5 & 6 June-August 1989**

Orchestra Players Make Significant Gains at AFM Convention  
 Black Musicians in the ICSOM Orchestras  
 Hiring of Rick Robinson Provokes Strong Reactions  
 Robinson Responds - interview with Detroit musician  
 Agenda: 1989 ICSOM Conference at Aspen  
 NEA Appropriations

**Volume 28, #1 October 1989**

ICSOM Moves Mountains at Aspen: 1989 Conference Overview  
The Arts Under Siege: What to Do? - arts lobbyist speaks  
What Your ICSOM Dues Buy  
Live-PALRA: Why Should We Care?  
Progress Toward a Trade Division: Consultant Recommends Evolution, Not Revolution  
Arden House Retreat Successful - Music Assistance Fund

**Volume 28, #2 December 1989**

Colorado Symphony Orchestra Formed  
Settlement Summaries - Florida Orchestra, San Antonio, Metropolitan Opera, North Carolina, Detroit, Atlanta, Indianapolis, Syracuse  
Legislative Action Committee  
Calling on Congress - National musician lobbies Congress  
What Live-PALRA Means (Legally)  
Reach Out and Touch Someone - outreach programs  
John Palanchian, Former ICSOM Treasurer, Dies

**Volume 28, #3 February 1990**

Congressman Sidney R. Yates: A Champion of the Arts  
January Meetings  
1989-90 Wage Chart  
Cartoon Contest Winner - Superconductor  
Settlement Summaries - Buffalo, Boston, Cleveland, San Diego, NYC Opera, New Jersey, NYC Ballet  
The Houston Symphony Musicians' Project Fund  
Worth Noting - IEB changes phono ratification rules, NYC Ballet works with 802

**Volume 28, #4 April 1990**

Doors Were Closed, Hearts Were Open - National tours USSR  
Musicians' Hazards - health and safety hazards  
A Source of Help - ACTS provides health, safety services  
Cartoon Contest Winner - Orchestra Chairs  
News - Governing Board meets, negotiating orchestras meet, IEB adopts Roehl report  
1989 "Playing Hurt" Conference

**Volume 28, #5 & 6 June-August 1990**

The State of the (Dis)Union - Buckley addresses the IEB  
1990 Conference Preview  
The Roehl Report  
What Is a Trade Division?  
What Does the Roehl Report Mean?  
Emerson's Remarks to the Northwest Conference of AFM Locals  
Emerson's Response to ICSOM Chairman  
Keep Sending Those Cards and Letters - supporting NEA

Guest Conductors and Tours This Past Season  
Baltimore Symphony Drives By Ramada Ithaca - musicians support hotel workers  
Cartoon Contest Winner - Know Your Conductor

**Volume 29, #1 October 1990**

ICSOM Conference In Orlando: More Action Than a Theme Park!  
AFM's Problems Worsen  
Bill Roehl Sees Hope for the AFM  
Elections  
Electronic Media Problems: A Broken Record  
How the League's Executive Director Views the Field - Catherine French addresses Conference  
The Music Lobby - AFL-CIO lobbyist speaks about lobbying  
Antoinette Handy - NEA staffer speaks to Conference  
Chairperson's Report  
Conductor Evaluation Score: 2 Runs, 0 Hits, 2 Errors  
Fond Farewells - three officers retire, change in counsel

**Volume 29, #2 December 1990**

52 to 52 - Philadelphia ratification vote a tie  
Florida Symphony Tribute to Bernstein  
Union Services to ICSOM Orchestras  
Orchestra Players' Associations: Whose Business Is It?  
Music to Your Ears, But Not to Your Eyes - problems with printed music  
Noteworthy - new AV agreement, Blue Ribbon panel meets

**Volume 29, #3 February 1991**

Blue Ribbon Wraps Up Final Package  
1990-91 Wage Chart  
Cartoon: Is Your Stand Partner a Space Alien?  
Letter - from Detroit musician about support from Local 5  
Rebel With a Cause - Chicago activist Wayne Barrington  
Noteworthy - St. Louis cancels Europe tour on account of Persian Gulf war, Florida Orchestra settles

**Volume 29, #4 April 1991**

A Union That Marches To Its Members' Tune - profile of Hawaii local and its president  
Resolutions - to be presented at 1991 AFM Convention  
Governing Board Meeting  
Editorial - small and large orchestras must work together  
Music Medicine News - Aspen conference, Eastman conference, textbook published  
Noteworthy - AV agreement ratified, ICSOM sends five to AFM Convention, ICSOM engages consultants

**Volume 29, #5 & 6 June-August 1991**

Commentary - Buckley on the AFM and the Blue Ribbon recommendations  
ICSOM Conference Agenda  
We Sit at the Same Table, But on Opposite Sides - Torch address to ASOL  
Book Reviews - books on auditioning  
Fit as a Fiddle - exercise for musicians, review of video  
Noteworthy - Colorado musicians receive bonus

**Volume 30, #1 October 1991**

1991 Conference: The View from Vail  
Orchestras Need Services From AFM  
Reforms Will Help AFM, ICSOM  
Professionals Bring Music Copying to a High Art  
National Health Care Proposed to Cure Insurance Woes  
Six ICSOM Orchestras Flex and Stretch  
Playing Less Hurt© Conference  
Mock Negotiation Session  
Fine Detail - Tom Hall coordinates ICSOM Conference  
Letter - anonymous string player compares principals to Hindu merchant class  
AFM President Speaks to Conference

**Volume 30, #2 December 1991**

Rochester Philharmonic Musicians Honor Music Teachers  
Concertgoer's Guide Reaps Rewards for Honolulu Symphony Musicians  
Asleep at the Helm? - conductors report sleeplessness before and after performances (not during?)  
Strike Fund Trustees Meet  
"Fat" Ballerina vs. Management "Heavies" - ABT dancer discharged by lean and mean management  
Pension Pointers  
Marilyn Lauriente Sadly Missed - obituary  
ICSOM Conference: Impressions of a First-Timer

**Volume 30, #3 February 1992**

Atlanta Harpist Wins Case; Management Refuses to Comply  
1991-92 Wage Chart  
1990-91 Recording Sessions  
United We Stand - NY Philharmonic musicians organize

**Volume 30, #4 April 1992**

Report of the ICSOM Special Committee on Troubled Orchestras  
Orchestra Players' Associations: Part 2  
Acoustical Shields and Orchestra Musicians Which Earplugs to Use  
Playing (less) Hurt© Conference: Hearing Injured Musician Seeks Information about Joint Replacement Surgery  
Solitude of a Role Model - black hornist in Los Angeles  
Keith Robinson: In Memoriam

**Volume 30, #5 & 6 June-August 1992**

New York Philharmonic Forms Cooperative Council  
Playing (less) Hurt© Goes South for the Winter  
An LTD Is Not a Ford - long-term disability insurance  
Worth Noting - ICSOM Chairperson Buckley attends IEB  
ICSOM Turns Thirty  
Cartoon: The Natural Tuba

**Volume 31, #1 October 1992**

1992 Conference: ICSOM Turns Thirty; Collective Action PreVails!  
The Good Humor Man - Edward Arian speaks to conference  
AFM Attends ICSOM  
Food For Thought: Frederick Zenone Shares Ideas on Troubled Field  
Brad Buckley Issues Call to Action  
Eighteen Years of Leadership - past ICSOM chairs honored  
LA's Coalition for Culture - address by LA city staffer

**Volume 31, #2 December 1992**

The NSO's Northern Exposure - National tours Alaska  
The Orchestra Librarian  
Worth Noting - media committee meets with phono reps, ICSOM officers meet with ASOL, Buckley attends IEB

**Volume 31, #3 February 1993**

*Senza Sordino*: Thriving at Thirty  
1992-93 Wage Chart  
1991-92 ICSOM Orchestra Recording Sessions  
ICSOM Conference Moved - from Colorado to Utah  
Worth Noting - Roehl program, ICSOM meetings  
The Book - The Musician's Survival Manual: A Guide to the Prevention and Treatment of Injuries in Instrumentalists, published by ICSOM

**Volume 31, #4 June 1993**

A Tsorris with a Fringe on Top: A Primer on Employee Benefits  
ICSOM Conference Highlights - preview

**Volume 32, #1 October 1993**

ICSOM Conference 1993: No Picnic in Park City  
ICSOM, the ASOL, and Orchestras in Crisis  
Bruce Wade Remembered  
25 Symphonies Doomed to Die - reprint of 1970 UPI article  
Letters - from Philadelphia musician protesting viola joke; response from editor  
The Foundation Trilogy: Patronage, Philanthropy, and the Modern Arts Funder - address by Marion Godfrey of the Pew Memorial Trust

**Volume 32, #2 December 1993**

Full Court Press: The Orchestra Newsletter  
Symphonic Ecology: The Demise of Orchestrus Rex  
Letter from Dallas Symphony member - protesting Brad Buckley address; response from Buckley  
Obituaries: Daniel Majeske, Margaret Hawkins  
Mortgage as Missive - Union Privilege© mortgage program  
Newslets - new head of AFM pension fund, presidential advisory commission established, Waldeck resigns from SSD, ICSOM helps in tax case

**Volume 32, #3 February 1994**

The Legal Underpinnings of the Negotiating Process  
Prepare to Board: Researching your Employers  
SenzaNet - *Senza Sordino* available online  
The Old Pro's Book of Handy Hints  
Product Watch - gloves, ICSOM music medicine book, mutes, percussion book, AFM-EP Fund  
Letter from St. Louis Symphony committee - about article in Alternate Fingerings  
News - Florence Nelson appointed head of SSD, Honolulu update, managers trash ASOL report, news from Milwaukee, Senza's new look, violist wins two Gold Medals, neurologists look at musicians

**Volume 32, #4 May 1994**

Middle-aged Ninja Mutant Newsletter: The Complete Index to *Senza Sordino*  
1993-94 Wage Chart  
1992-93 ICSOM Orchestra Recording Sessions  
A Call for Help - musician requests marrow donors for child  
Back Issue Policy  
Newslets - Buckley, Angus to meet with IEB; Brandt, Levine meet with AFM computer group

**Volume 32, # 5-6 August 1994**

The Year of Negotiating (Hardly)  
ICSOM Orchestra Settlements 1993-94  
The Virtual Labor Organization  
The Maestro Mousse  
Letters - from Oregon Symphony musician proposing training program for musicians on orchestra and board committees, with response from editor  
Index to Volume 32  
Newslets - ICSOM helps win tax case for violinists

**Volume 33, #1 November 1994**

The 1994 ICSOM Conference  
The Paradigm Chronicles: An Interview with Thomas Wolf  
1994 Wage Chart  
Heimberg's Handy Hints, Volume II  
Obituary: Bernhard Goldschmidt  
One to a Stand? - letter from San Francisco Symphony musician  
1994 icsom Conference Proceedings  
Newslets - asol officer on compensation and retention, DOS Orchestra on the Web, Alabama Symphony union officer moves to management

**Volume 33, #2 February 1995**

Save the NEA  
1994-95 NEA Grants  
Friends and Foes - quotes from NEA supporters and opponents  
March to the Scaffold - NEA legislative timetable  
To-Do List - how to save the NEA  
The Los Angeles Arts Endowment - address by Los Angeles City Councilman Joel Wachs  
Newslets - Louisville Orchestra musicians given a deadline to accept downsizing demands

**Volume 33, #3 June 1995**

Save the NEA II - John Sparks of the ASOL, Lew Waldeck of ICSOM, and Mark Tully Massagli of the AFM on the NEA  
1994-95 Wage Chart  
Letters - criticizing conductor recipe, on the frustrations of orchestra musicians, and on musician participation on orchestra boards  
Newslets - ICSOM Governing Board meetings, upcoming conferences, lobbying for recording rights, ICSOM Internet services

**Volume 33, #4 August 1995**

Tip-toeing through the TNT: The Duty of Fair Representation  
Rehearsal Police  
AFM Does Vegas - the 1995 afm Convention  
Orchs Psychology - Syracuse Symphony musicians work with sports psychologist  
Newslets - Buffalo Philharmonic cancels summer season

**Volume 33, #5&6 September 1995**

Bassoonists Invade Vail - 1995 ICSOM Conference  
1994-95 ICSOM Orchestra Settlements  
Erratica - various corrections  
Index to Volume 33  
Newslets - Symphony Orchestra Institute Founded, Chicago Symphony musicians to play for locked-out Staley workers.

**Volume 34, #1      January 1996**

Prodigal Returns - the AFM-EP Fund  
Conductor Evaluations - why bother?  
1995-96 Wage Scale Chart  
1994-95 Recording Sessions  
The Old Pro's Nest - Handy Hints Volume III  
"Input is Futile: Prepared to be Ignored" - musicians  
and boards  
Newslets - Symphony Orchestra Institute publishes  
magazine, New York Philharmonic musicians  
beat IRS in court, Du Brul goes into politics

**Volume 34, #2      April 1996**

Death & Tranfiguration - the rebirth of the Honolulu  
Symphony  
In Memoriam Henry Loew  
Phonograph Negotiations Report  
Newslets - Managers, Musicians meet; Symphony  
Orchestra Institute awards fellowships