



May 31, 2009

Chicago Symphony Ratifies Amended Agreement

On April 22, 2009, the musicians of the Chicago Symphony ratified an amended agreement with changed beginning July 1, 2009 and that has been extended an additional year to end on September 17, 2012. Beginning July 1, 2009 through June 30, 2011, the musicians agreed to a 2.5% reduction in salary for 24 months. The scale resumes at the previous level of \$2,665 per week on July 1, 2011 and in exchange for the temporary reductions, the CBA is extended one year with scales increasing by \$90 to \$2,755 per week on September 17, 2011 and by an additional \$30 per week to \$2,785 in March 2012. The reductions are projected to save approximately \$1.85 million.

The process was difficult, but the agreement was concluded in an atmosphere of mutual respect with the shared goal of maintaining the position of the Chicago Symphony Orchestra. Though there was spirited discussion, the orchestra overwhelmingly approved these changes.

LENGTH OF SEASON: Remains at 52 weeks

WAGES:	2008-09*	2009-10	2010-11	2011-12
Annual Salary –	\$125,580	\$127,637.25	\$135,980	\$144,040
Weekly Salary –	\$2,360/\$2,470/\$2,408.25* 3.16.09 / 7.1.09*	\$2,408.25/\$2,500.88 3.15.10	\$2,500.88/\$2,598.37/\$2,665 3.14.11 / 7.1.11	\$2,755/\$2,785 9.17.11/3.13.12

* new rate begins 7/1/2009

MISCELLENEOUS:

- Four vacancies will remain unfilled during the 24-month period.
- The use of substitutes will be limited beyond contractual requirements.
- Two concerts and two accompanying rehearsals will be added in each of the next two seasons and will not be counted in the service count.

Thanks to the Members Committee: Steve Lester, Chair; Roger Cline, Vice-Chair, Jim Smelser, David Sanders, Don Koss, Bill Buchman, David Griffin, Rong-Yan Tang, and Lawrie Bloom. Special thanks to Local #10-208 President Gary Matts and Attorney Mike Greenfield for their wonderful support.

This bulletin was prepared by ICCSOM Secretary, Laura Ross with the assistance of the Chicago Symphony Negotiating Committee Chair, Steve Lester.

CHICAGO SYMPHONY ORCHESTRA