2011

ICSOM Conference

Hyatt Regency Dearborn
Dearborn, MI

August 17-20, 2011

Now More Than Ever
2011 ICSOM Conference  
Hyatt Regency Dearborn  
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Dedicated to Fred Zenone

Tuesday Evening – August 16

7:30PM – 10:00 PM - Negotiating Orchestras Breakout Session

Wednesday – August 17

8:30AM - 9:30AM – New Delegate Breakfast

General Session begins:
9:45AM – 12:30PM – Welcome & Introduction of ICSOM Governing Board  
Roll Call of Orchestras  
Introduction of Guests and Attendees

Resolution #1 - Conference dedication and  
Tribute to Fred Zenone by Bill Foster

Welcoming Remarks – Brian Ventura, Conference Coordinator and Host; David Everson, Detroit Symphony ICSOM Delegate; Gordon Stump, President, Local 5 – Detroit MI

Approval of 2010 Minutes

Officer Reports –  
Chairman, President  
Secretary, Treasurer, Senza Sordino Editor

Nominating Committee Report – Mary Plaine, Chair

Keynote Speaker – Congressman John Conyers, Jr. (D-MI)

12:30PM – 2:00 PM – LUNCH

2:00PM – 3:00PM –  
George Cohen, Director, Federal Mediation and Conciliation Service

-UPDATED (JULY) DRAFT-  
-(subject to change)-
3:00PM – 3:20PM – BREAK

3:20PM – 5:15PM –

**Detroit Symphony Presentation** – Joe Goldman, Dave Everson, Haden McKay, Gordon Stump, Chris Durham

**Panel Discussion: Orchestras in Bankruptcy** – Philadelphia, Syracuse, Louisville, Honolulu
Eric Carlson, Patricia Sharpe, Victoria Krukowski, Trevor Johnson, Kim Tichenor, Clara Markham, Steve Flanter, Brien Matson

[Bus departure for Orchestra Hall]

7:00 PM – **MIXER: Tour and Dinner at Orchestra Hall**

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**THURSDAY — AUGUST 18**

9:00AM – 9:15AM – Announcements
   Roll Call of Orchestras
   Nominations

9:15AM – 11:30AM –
   Ray Hair, AFM President

**Symphonic Services Division** – Jay Blumenthal, SSD Director
   Rochelle Skolnick – Grievance & Arbitration; Nathan Kahn – Subject du jour; Deborah Newmark, Electronic Media; Joe Goldman – Health Insurance; Joel LeFevre – Social Media

11:30AM – 1:30PM – **MAL/DELEGATE LUNCH**

1:30PM – 3:00PM –

**Symphonic Royalties Collected by the AFM-AFTRA Funds** – Shari Hoffman, Manager, AIE Fund & Symphonic Recording – AFM-AFTRA Intellectual Property Rights Distribution Fund
   TMA – Vicky Smolik, President
   RMA – Marc Sazer, President
   **OCSM** – Matthew Heller, 1st Vice-President
   **ROPA** – Carla Lehmeier-Tatum, President

**American Federation of Musicians and Employers Pension Fund** –
   AFM Trustees Bill Moriarity, Brian Rood and Laura Ross

3:00PM – 3:20PM – BREAK

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-UPDATED (JULY) DRAFT- 
-(subject to change)-
3:20PM – 5:00PM –
DELEGATE DUEL: Test your knowledge (and learn a little) about basic labor and employment law issues – Susan Martin, ICSOM General Counsel

   Electronic Media Committee – Bill Foster, Chair
   Strike Fund – David Angus & Brian Rood, Trustees
   Directory & Website – Paul Gunther & Brian Rood
Abe Torchinsky ICSOM Emeritus Program – Mary Plaine

5:00PM - 7:00PM – DINNER (GB with AFM President)

7:00PM – 9:30PM – Evening Breakout Sessions
[40-minute sessions w/5-minute breaks]
1. Internal organizing & governance - Laura Ross, Susan Martin & Nathan Kahn
2. Branding the orchestra in the community & building relationships with the board – Bruce Ridge & Jay Blumenthal

FRIDAY – AUGUST 19

9:30AM – 9:45AM – Announcements
   Roll Call
   Nominations

9:45AM – 10:30AM –
   Labor Notes – Jane Slaughter, Staff Writer
   Conductor Evaluation Report – Michael Moore, Administrator
   New York City Opera Report – Gail Kruvand

10:30AM – 12:00PM –
   Bankruptcy Presentation – Bruce Simon, Attorney

12:00PM – 1:30 PM – LUNCH

1:30PM – 3:00PM –
   Announcements
   Nominations

The Sphinx Organization – Aaron P. Dworkin, Founder and President & Afa Sadykhly Dworkin, Artistic Director and Vice President of Programming, The Sphinx Organization

-UPDATED (JULY) DRAFT-
-(subject to change)-
3:00PM – 3:15PM - BREAK

3:15PM – 6:00PM – TOWN MEETING – Governing Board, Delegates and Alternate Delegates Only

SSD & Local Officer meeting with Jay Blumenthal (Location tba)

EVENING OFF

SATURDAY – AUGUST 20

10:00AM - ?? – Announcements
   Roll Call
   Candidates Speeches
   Election

AFM Diversity Committee Report –
   Lovie Smith-Wright

Resolutions

Conference Sites Selection –
   2012 (ICSOM’s 50th anniversary – Chicago, IL)
       2013
       2014

Good & Welfare