Tuesday Evening – August 25
8:00AM – Governing Board Meeting [ROCKWELL BOARDROOM]
3:00PM – 6:00PM – Broad Street Ministries (voluntary community service activity)
7:00PM – 9:30PM - Negotiation Workshop, including brief negotiation status reports – Brian Rood & Susan Martin [WYETH BALLROOM]

Wednesday – August 26
8:30AM - 9:30AM – New Delegate Breakfast [HOMER]

General Session begins: [ALL SESSIONS IN WYETH BALLROOM]
9:45AM – 12:30PM – Welcome & Introduction of ICSOM Governing Board
Roll Call of Orchestras
Introduction of Guests and Attendees
Welcoming Remarks – John Koen, Philadelphia Orchestra ICSOM Delegate; Jonathan Beiler, Philadelphia Orchestra conference coordinator and co-host; Joseph Parente, Local 77 President; Tom Reel, assistant conference coordinator
Approval of 2014 Minutes
Officer Reports – Chairman, President Secretary, Treasurer, Senza Sordino Editor

KEYNOTE SPEAKER – Jane Chu, Chairperson, National Endowment for the Arts

PRESENTATION: “Some Kind of Spark” Documentary Film on Music Education – Weston Sprott, Metropolitan Opera Orchestra
12:30PM – 2:00PM – LUNCH
2:00PM – 3:00PM –
Nominating Committee Report – Bradley Mansell, chair
Election Bylaw changes
Abe Torchinsky ICSOM Emeritus Program – Mary Plaine
Orchestra-L & ICSOM Directory – Paul Gunther and Peter de Boor
Strike Fund –Brian Rood, Trustee
3:00PM – 3:20PM – BREAK
3:20PM – 5:00PM –
PRESENTATION – Lessons Learned from Lockouts: Randy Whatley
5:45 PM – DEPART HOTEL FOR KIMMEL CENTER TOUR & MIXER @ DOUBLETREE HOTEL

Thursday – August 27
9:00AM – 9:15AM – Announcements
Roll Call of Orchestras
Nominations
9:15AM – 10:15AM –
PRESENTATION: Joe Conyers, Project 440

AFM & SAG-AFTRA Intellectual Property Rights Distribution Fund – Dennis Dreith, Executive Director, Shari Hoffman, Director of Domestic & Int’l Operations & Jennie Hansen, Symphonic Research Associate
10:15AM – 10:35AM - BREAK
10:35AM – 11:45AM –
PRESENTATION – Back to the Future at FMCS – A 20th Century Solution for the 21st Century Workplace: Allison Beck, Director, Federal Mediation & Conciliation Service
11:45AM-1:15PM – LUNCH (GB with Allison Beck)
1:15PM – 2:45PM – DELEGATE DUEL: Susan Martin & Jennifer Knoll
2:45PM – 3:05PM – BREAK
3:05PM – 5:00PM -
Electronic Media Report – Matt Comerford, Brian Rood & Debbie Newmark

AFM President – Ray Hair
Close Nominations
–EVENING FREE– (Phillies vs. Mets – 7:05PM)
**Friday — August 28**

9:30AM – 11:35AM – Announcements
  Roll Call
  Candidate speeches followed by Elections
Keeping Composed on Stage: A Documentary & the 2015 Mental Health Survey - John Beder, filmmaker
AFM-EPF Report – Laura Ross & Brian Rood, AFM Trustees
  ~ MAL breakouts ~
11:35AM – 1:15PM – LUNCH
  (GB with AFM President)
1:15PM – 2:45PM –
Symphonic Services Division – moderated Q&A session with Jennifer Mondie
2:45PM – 3:00PM – BREAK
3:00PM – 4:00PM –
Players Conference Council:
  TMA – Vice-President Walter Usiatynski, RMA – President Marc Sazer, OCSM/OMOSC – President Robert Fraser, ROPA – President Carla Lehmeier-Tatum
4:00PM – 5:45PM –
AFM Convention Delegate Nomination & Election
Approval of 2015 Officer Reports
TOWN MEETING
  (Delegates & ICSOM officers only)

5:45PM - 7:30PM – DINNER
7:30PM – 9:45PM
Breakout sessions – (2 segments – “Skills” with Susan Martin & in-depth IMA discussion with Brian Rood, Matt Comerford & Debbie Newmark)
  [WYETH, HOPPER & HOMER]

**Saturday — August 29**

9:30AM – 2:00PM – Announcements
  Roll Call
TOWN MEETING (ends @ 11:00AM)
11:00AM – 11:15AM – BREAK
Hartford Symphony Rally – Joe Messina & Nathan Kahn
PRESENTATION – Bargaining Essentials: Presentations, Information Requests & Confidentiality Agreements, Mel Schwarzwald and Jim Porcaro
Resolutions
Conference Sites Selection –
  2016 – Washington DC
  2017
Good & Welfare

2015 ICSOM Conference
Sonesta Hotel
Philadelphia
Philadelphia, PA
August 26-29, 2015