



2020 ICSOM Conference

a Virtual Conference via ZOOM



DAY 1 – Wednesday, July 15, 2020 (12PM EDT/11AM CDT/10AM MDT/9AM PDT/6AM Hawai'i)

“Doors Open” at 11:30AM (please join early to accommodate the 350 participants anticipated)

***NOTE: all session times are EDT**

- a) Welcome and call to order
- b) Introduce GB members
- c) Roll Call
- d) Approval of 2019 conference minutes & officer reports
- e) ICSOM Chair address
- f) ICSOM President address

12:45PM–1:00PM (15-minute BREAK)

1:00PM–2:30PM *Intersection of Music, Race and Activism in our Orchestras* – Anthony McGill (New York Philharmonic) and Demarre McGill (Seattle Symphony)

2:30PM–3:00PM (30-minute BREAK)

3:00PM–4:30PM *Health and Safety in the Workplace: Our New COVID-19 World* (Kevin Case, moderator) - **Larry Rick**, PA Staff Representative Kaiser Permanente, infectious disease specialist United Nurses Associations of CA/Union of Health Care Professionals UNAC/UHCP; **Dr. Carlos del Rio**, MD, Distinguished Professor of Medicine - Infectious Diseases at Emory University School of Medicine, Professor of Global Health & Professor of Epidemiology at Rollins School of Public Health; **Dr. Adam T. Schwalje**, MD, DMA (bassoon), resident physician & NIH T32 research fellow in Otolaryngology at UIHC, co-author of “Wind Musicians’ Risk Assessment in the Time of COVID-19”



Day 2 – Thursday, July 16, 2020 (12PM EDT/11AM CDT/10AM MDT/9AM PDT/6AM Hawai'i)

“Doors Open” at 11:30AM

Roll Call

12:15PM–1:45PM *Electronic Media in Today's Virtual Environment - AFM-SSD* – Rochelle Skolnick and Debbie Newmark

1:45PM–2:00PM (15-minute BREAK)

2:00PM–2:10PM **TMA & RMA Addresses**

- 2:10PM–3:00PM **AFM International President, Ray Hair**
- 3:00PM–3:30PM *(30-minute BREAK)*
- 3:30PM–5:00PM ***Strategic Bargaining for the 2020-2021 Season and Beyond*** – Kevin Case
- 5:00PM–6:00PM *[1 HOUR BREAK]*
- 6:00PM–7:30PM **TOWN HALL** *(Delegate and GB only; please notify ICSOM Secretary if Alternate Delegate will replace Delegate during this session)*



Day 3 – Friday, July 17, 2020 (12PM EDT/11AM CDT/10AM MDT/9AM PDT/6AM Hawai‘i)

“Doors Open” at 11:30AM

Roll Call

- 12:15PM–12:45PM ***AFM-EPF Update*** – Brian Rood, Union Trustee; Jani Rachelson, Co-Counsel; Bob Behar, Fund Actuary
- 12:45PM–1:45PM ***Sick Leave Application and the Law in Today’s Environment*** – Naomi Frisch, Associate, Illinois Advocates
- 1:45PM–1:55PM **ROPA & OCSM/OMOSC Addresses**
- 2:00PM–2:30PM *(30-minute BREAK)*
- 2:30PM–4:00PM ***Orchestras of Note and Innovation: Creative Projects by Musicians’ Associations of ICSOM Orchestras during the COVID-19 Pandemic*** (Paul Austin, moderator) – Charlotte Symphony Orchestra, Dallas Symphony Orchestra, Fort Worth Symphony Orchestra, Indianapolis Symphony Orchestra, Jacksonville Symphony Orchestra, Metropolitan Opera Orchestra, National Symphony Orchestra, New York City Ballet Orchestra, Rochester Philharmonic Orchestra, San Diego Symphony Orchestra, San Francisco Ballet Orchestra, Saint Louis Symphony Orchestra
- 4:00PM – 4:10PM *(10-minute break for non-delegate sign off)*
- 4:10PM – 5:00PM

Resolutions

Good & Welfare

Closing Remarks

Adjourn