

ICSOM

International
Conference of
Symphony and
Opera
Musicians



**ICSOM's
successful
Phone2Action
campaigns**

**Musicians
of the
Puerto Rico
Symphony Orchestra**

Músicos

de la Orquesta Sinfónica

de Puerto Rico

EPPRA

Emergency
Pension Plan
Relief Act
of 2021

ICSOM online

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NEGOTIATION NETWORKING

* ICSOM settlement bulletins

** AFM wage chart

*** Delegate-L private e-list

WELCOME

to our

New Delegates!



Musicians
of the Pittsburgh Symphony Orchestra

SALVEMOS
LA SINFONICA



**59th
annual
ICSOM
Conference
Pittsburgh PA
August 11-14, 2021**