



2022 ICSOM Conference

~ 60th Anniversary ~

Embassy Suites by Hilton/Grand Rapids Downtown – Grand Rapids MI

August 24-27, 2022

WEDNESDAY – AUGUST 24

8:30AM – 9:30AM – New Delegate Breakfast [*Haldane Room*]

General Session [*Widdicomb Ballroom*] begins:

10:00AM – 11:30AM – Welcome & Introduction of ICSOM Governing Board

Roll Call of Orchestras

Introduction of Guests and Attendees

Approval of Agenda

Waiver of Dues

Welcoming Remarks: Grand Rapids Symphony Musicians – Paul Austin (ICSOM President), Barbara Corbató (ICSOM Delegate), Jack Latta (ICSOM Conference Coordinator)

City of Grand Rapids Mayor Rosalyn Bliss

AFM Local #56 President Bennie Keys

Officer Reports –

Chairperson's Address – Meredith Snow

President's Address – Paul Austin

Nominating Committee Report – Bradley Mansell, chair

Approval of 2021 Minutes & 2022 Officer Reports

Welcoming Address: Grand Rapids Symphony President/CEO Mary Tuuk Kuras

11:30AM – 1:30PM – LUNCH

1:30PM – 2:30PM – Orchestra Projects of Note – Paul Austin, moderator

[Atlanta Symphony Orchestra, Baltimore Symphony Orchestra, Buffalo Philharmonic Orchestra, The Florida Orchestra, Milwaukee Symphony Orchestra]

2:30PM – 2:50PM – BREAK

2:50PM – 3:50PM – Re-engaging Your Orchestra in a Post-Pandemic World [Alabama Symphony Orchestra, Chicago Lyric Opera Orchestra, Indianapolis Symphony Orchestra, Kennedy Center Opera House Orchestra, San Francisco Opera Orchestra] with Randy Whatley (Cypress Media Group), moderator

3:50PM – 4:10PM – BREAK

4:10PM – 5:30PM – ICSOM Musicians: Heard and Seen – yelley Taylor [they/them], presenter

7:00PM – 9:00PM – MIXER

Downtown Market (435 Ionia Ave. SW) *Sponsored by Experience GR*

THURSDAY — AUGUST 25

9:30AM – 10:30AM – Announcements

Roll Call of Orchestras

Nominations

Officer Reports – Secretary, Treasurer & *Senza Sordino* Editor Reports

Reports – ICSOM Communications (Peter de Boor & Mike Muszynski), Conductor Evaluation Program (Barbara Corbató), AFM Strike Fund (Paul Austin & Peter de Boor)

Player Conferences Council – ROPA, RMA, OCSM, TMA

10:30AM – 10:45AM – Group Photo in Hotel Lobby

10:45AM – 11:45AM – AFM President Ray Hair

11:45AM – 1:15PM – LUNCH (*GB only with AFM President & IEB*)

1:15PM – 3:15PM –

Close Nominations

SSD Presentations:

Union Density ♪ / **Local Players Assoc. Promo Agreement/ Bargaining in a Post-Dobbs World** ♪ – Rochelle Skolnick, SSD Director & Debbie Newmark, Sym. Elec. Media Director

3:15PM – 3:30PM – BREAK

3:30PM – 5:15PM – Orchestra Breakouts by budget size/pit – *see agenda back page*) [*Delegates, Alternate Delegates, Governing Board, AFM Staff, & Local Officers only*]

Group 1 (Paul) – SALON A

Alabama, Charlotte, Columbus, Florida, Grand Rapids, Hawai'i, Louisville, Puerto Rico, Rochester, San Antonio, St. Paul, Symphoria, Virginia

Group 2 (Dan, Alberto, Mike, Laura) – SALON B

Atlanta, Baltimore, Buffalo, Colorado, Fort Worth, Indianapolis, Jacksonville, Kansas City, Milwaukee, Nashville, New Jersey, North Carolina, Oregon, Pacific

Group 3 (Ken, Meredith, Keith) – HALDANE

Boston, Chicago, Cincinnati, Dallas, Detroit, Houston, Los Angeles, Minnesota, National, New York, San Diego, St. Louis, Utah

Pit Orchestras (Peter) – NELSON

Chicago Lyric, Kennedy Center, MET, NYC Ballet, SF Ballet, SF Opera

5:15PM – 7:00PM – DINNER

7:00PM – 9:00PM – Town Hall I [*Delegates, Alternate Delegates & Governing Board only*]

FRIDAY — AUGUST 26

10:00AM – 10:30AM – Announcements

Candidate Speeches (*President, Secretary, Members-at-Large*)

Roll Call/Election

San Antonio Symphony Report – Riely Francis, ICSOM Delegate

10:30AM – 12:00PM – “Shut Up and Fiddle”: Political Expression in a Polarized America – Kevin Case, ICSOM Counsel

12:00PM – 1:30PM – LUNCH – MAL/DELEGATES

1:45PM – 3:15PM – Mediation Presentation with Javier Ramirez, FMCS Deputy Director of Field Operations

3:15PM – 3:30PM – BREAK

3:30PM – 5:00PM Town Hall II [Delegates, Alternate Delegates & Governing Board only]

SSD Roundtable with Local Officer [Haldene Room]

5:00 PM – Free Evening {optional organized activities}

SATURDAY – AUGUST 27

8:30AM – 9:15AM – OPTIONAL PERFORMING EVENT @ ST. MARK'S BREAKFAST CAFÉ (St. Mark's Episcopal Church 134 S. Division Avenue N)

General Session:

10:00AM – 11:30AM – Announcements

Roll Call

AFM-EPF Presentation 🎵 – Laura Ross & Brian Rod, Union Trustees

Ask ICSOM Counsel – Kevin Case

11:30AM – 11:45AM – BREAK

11:45AM – 1:30PM

Resolutions

Conference Sites Selection –

2023 – Milwaukee WI

2024 – ?

2025 – ?

Good & Welfare

ADJOURN

GENERAL SESSIONS MEETING ROOM – WIDDICOMB BALLROOM

HOSPITALITY SUITE – PRESIDENTIAL SUITE

OFFICE – EAMES ROOM

BOARD ROOM – BERKEY ROOM

NEW DELEGATE BREAKFAST – HALDANE ROOM (3RD FLOOR)

MAL-DELEGATE LUNCHEON – ALBERTO SUAREZ (SALON A); KEITH CARRICK (SALON B); DAN SWEELEY (HALDANE ROOM); KEN THOMPSON (NELSON ROOM)

MIXER – Downtown Market (435 Ionia Ave. SW) Sponsored by Experience GR



SOCIAL MEDIA TAGS:

#ICSOM2022

(🎵) denotes conference document availability -

<https://icsom.org/conferences/2022materials/>

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