



INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

2017 ICSOM Conference Adams Mark Hotel Buffalo NY

MONDAY EVENING – AUGUST 21

7:00PM – ICSOM Governing Board Dinner

TUESDAY – AUGUST 22

9:00AM – 3:30PM – Governing Board Meeting (lunch included) [Private Dining Room]

4:30PM – 6:00PM – voluntary performance in partnership with BPO Kids for Exceptional Kids, a concert series focusing on children with autism spectrum disorders (ASD's), cancer and other chronic physical or healthcare challenges, to make concerts more accessible and comfortable to all [Erie Ballroom A]

7:30PM – 10:00PM - Negotiation Workshop - George Brown & Kevin Case [Fountain Ballroom]

WEDNESDAY – AUGUST 23

8:30AM - 9:30AM – New Delegate Breakfast

General Session begins [Fountain Ballroom]:

10:00AM – 12:00PM – Welcome & Introduction of ICSOM Governing Board

Roll Call of Orchestras

Introduction of Guests and Attendees

Welcoming Remarks – ICSOM Delegate Dan Sweeley; Conference Coordinator/co-host Travis Hendra; Local 92 President James Pace

Officer Reports –

Chair's Address

President's Address

Secretary, Treasurer & *Senza Sordino* Editor Reports

Approval of 2016 Minutes & Officer Reports

Nominating Committee Report – Julie Edwards, chair

Election Bylaw Changes

PCC Officer Speeches

12:00– 1:30PM – LUNCH

1:30PM – 1:55PM – Alphonso Pollard, AFM Legislative Report

2:00PM – 4:00PM – SSD breakouts – Internal Organizing (*breakout rooms: Fountain Ballroom, Ontario, Superior & Michigan*)

4:00PM – 4:20PM – BREAK

4:20PM – 5:15PM – SSD breakout wrap-up in General Session

6:00 PM – Mixer - Opening Reception at

Pearl Street Grill & Brewery 76 Pearl Street (4th floor)

9:00PM – *Composed* screening [Fountain Ballroom]

THURSDAY – AUGUST 24

[Fountain Ballroom]

9:20AM – 10:30AM – Announcements

Roll Call of Orchestras

Nominations

Reports: ICSOM Publications (*Paul Gunther & Peter de Boor*), AFM Strike Fund (*Brian Rood & Dave Angus*)

Electronic Media Committee Report (*Brian Rood & Debbie Newmark*)

10:30AM – 10:45AM - BREAK

10:45AM – 12:15PM – Bargaining Health Care, Kevin Case, ICSOM Counsel, with David Sywak (*Dallas Symphony musician*)

12:15PM – 1:45PM – LUNCH (*GB with AFM President & IEB – Erie Ballroom A*)

1:45PM – 4:30PM – AFM-EPF Presentation followed by Q&A:

Ray Hair (*AFM President/ Board Co-Chair, Union Trustee*), **Tino Gagliardi** (*Local 802 President/Union Trustee*), **Chris Brockmeyer** (*Director at Broadway League/Board Co-Chair, Employer Trustee*), **Will Luebking** (*Director of Finance*), **Bob Behar** (*Actuary, Milliman*), **Alan Spatrnick** (*Investment Advisor, Meketa Group*), **Jani Rachelson** (*Fund Co-Counsel*), **Rob Projansky** (*Fund Co-Counsel*)

Close Nominations

DINNER

7:00PM – Town Hall Meeting

[Closed meeting for ICSOM Delegates, Alternate Delegates and Governing Board only]

FRIDAY – AUGUST 25

[Fountain Ballroom]

9:30AM –10:30AM – Announcements

Candidate Speeches (*President, Secretary, Members-at-Large*)

Roll Call/Election

10:30AM – 12:30PM – PANEL – Back from the Brink – Kevin Case, moderator

Allison Beck (*Mediator*), **Robert Massey** (*Pres/CEO Jacksonville Symphony*), **JoAnn Falletta** (*Music Director Buffalo Philharmonic & Virginia Symphony*), **Kim Tichenor** (*Louisville Orchestra Committee Chair*), **Ken Thompkins** (*Detroit Symphony musician*)

12:30PM – 2:30PM – LUNCH – MAL/DELEGATE [Ontario, Michigan, Superior and Private Dining Room]

2:30PM – 5:00PM – Discussion Topic: What Does Diversity Mean to Our Orchestras? – moderated by Meredith Snow

Don Harry (*Buffalo Philharmonic musician*), **John Lofton** (*Los Angeles Philharmonic musician*), **Lovie Smith-Wright** (*AFM Diversity Committee Chair*), **Michael Morgan** (*Gateway Music Festival/Oakland Symphony Music Director*), **Robert Wagner** (*LAO Board & New Jersey Symphony musician*)

Following the end of the afternoon session – free evening/“Runout” to Niagara Falls

SATURDAY – AUGUST 26

[Fountain Ballroom]

9:30AM – 9:40AM – Announcements

Roll Call

9:40AM – 10:00AM – Bob McGrew, CEO, Houston Musicians Federal Credit Union

10:00AM – 11:15AM – How to Craft a Community relations Program for Musicians - Randy Whatley

11:15AM – 11:30AM – BREAK

11:30AM – 12:30PM – Open forum with ICSOM counsel

12:30PM – 1:30PM –

Resolutions

Conference Sites Selection –

2018 –

2019 –

2020 –

Good & Welfare

GENERAL SESSIONS MEETING ROOM – FOUNTAIN BALLROOM

HOSPITALITY SUITE – 846

OFFICE – GREAT LAKES BOARDROOM

BOARD ROOM – PRIVATE DINING ROOM

NEW DELEGATE BREAKFAST – ERIE BALLROOM A

BREAKOUT ROOMS – ONTARIO, SUPERIOR, MICHIGAN

VOLUNTEER SERVICE ACTIVITY – ERIE BALLROOM A

GOVERNING BOARD & IEB LUNCH – ERIE BALLROOM A

MAL/DELEGATE LUNCHEON – ONTARIO, SUPERIOR, MICHIGAN, PRIVATE DINING ROOM