2017 ICSOM Conference
Adams Mark Hotel
Buffalo NY

**Monday Evening – August 21**

7:00PM – ICSOM Governing Board Dinner

**Tuesday – August 22**

9:00AM – 3:30PM – Governing Board Meeting (lunch included) [Private Dining Room]

4:30PM – 6:00PM – voluntary performance in partnership with BPO Kids for Exceptional Kids, a concert series focusing on children with autism spectrum disorders (ASD’s), cancer and other chronic physical or healthcare challenges, to make concerts more accessible and comfortable to all [Erie Ballroom A]

7:30PM – 10:00PM - Negotiation Workshop - George Brown & Kevin Case [Fountain Ballroom]

**Wednesday – August 23**

8:30AM - 9:30AM – New Delegate Breakfast

*General Session begins* [Fountain Ballroom]:

10:00AM – 12:00PM – Welcome & Introduction of ICSOM Governing Board

Roll Call of Orchestras

Introduction of Guests and Attendees

*Welcoming Remarks* – ICSOM Delegate Dan Sweeley; Conference Coordinator/co-host Travis Hendra; Local 92 President James Pace

-DRAFT – 8/14/17 - (subject to change)
Officer Reports –
Chair’s Address
President’s Address
Secretary, Treasurer & Senza Sordino Editor Reports
Approval of 2016 Minutes & Officer Reports
Nominating Committee Report – Julie Edwards, chair
Election Bylaw Changes
PCC Officer Speeches
12:00– 1:30PM – LUNCH

1:30PM – 1:55PM – Alphonso Pollard, AFM Legislative Report

2:00PM – 4:00PM – SSD breakouts – Internal Organizing (breakout rooms: Fountain Ballroom, Ontario, Superior & Michigan)

4:00PM – 4:20PM – BREAK

4:20PM – 5:15PM – SSD breakout wrap-up in General Session

6:00 PM – Mixer - Opening Reception at
Pearl Street Grill & Brewery 76 Pearl Street (4th floor)
9:00PM – Composed screening [Fountain Ballroom]

THURSDAY — AUGUST 24

[Fountain Ballroom]
9:20AM – 10:30AM – Announcements
Roll Call of Orchestras
Nominations
Reports: ICSOM Publications (Paul Gunther & Peter de Boor), AFM Strike Fund (Brian Rood & Dave Angus)
Electronic Media Committee Report (Brian Rood & Debbie Newmark)
10:30AM – 10:45AM - BREAK

10:45AM – 12:15PM – Bargaining Health Care, Kevin Case, ICSOM Counsel, with David Sywak (Dallas Symphony musician)
12:15PM – 1:45PM – LUNCH (GB with AFM President & IEB – Erie Ballroom A)

-DRAFT – 8/14/17 -(subject to change)
1:45PM – 4:30PM – AFM-EPF Presentation followed by Q&A:
Ray Hair (AFM President/Board Co-Chair, Union Trustee), Tino Gagliardi (Local 802 President/Union Trustee), Chris Brockmeyer (Director at Broadway League/Board Co-Chair, Employer Trustee), Will Luebking (Director of Finance), Bob Behar (Actuary, Milliman), Alan Spatrick (Investment Advisor, Meketa Group), Jani Rachelson (Fund Co-Counsel), Rob Projansky (Fund Co-Counsel)

Close Nominations

DINNER
7:00PM – Town Hall Meeting
[Closed meeting for ICSOM Delegates, Alternate Delegates and Governing Board only]

FRIDAY — AUGUST 25
[Fountain Ballroom]
9:30AM – 10:30AM – Announcements
Candidate Speeches (President, Secretary, Members-at-Large)
Roll Call/Election

10:30AM – 12:30PM – PANEL – Back from the Brink – Kevin Case, moderator
Allison Beck (Mediator), Robert Massey (Pres/CEO Jacksonville Symphony), JoAnn Falletta (Music Director Buffalo Philharmonic & Virginia Symphony), Kim Tichenor (Louisville Orchestra Committee Chair), Ken Thompkins (Detroit Symphony musician)

12:30PM – 2:30PM – LUNCH – MAL/DELEGATE [Ontario, Michigan, Superior and Private Dining Room]

2:30PM – 5:00PM – Discussion Topic: What Does Diversity Mean to Our Orchestras? – moderated by Meredith Snow
Don Harry (Buffalo Philharmonic musician), John Lofton (Los Angeles Philharmonic musician), Lovie Smith-Wright (AFM Diversity Committee Chair), Michael Morgan (Gateway Music Festival/Oakland Symphony Music Director), Robert Wagner (LAO Board & New Jersey Symphony musician)

Following the end of the afternoon session – free evening/“Runout” to Niagara Falls

SATURDAY — AUGUST 26
[Fountain Ballroom]
9:30AM – 9:40AM – Announcements
Roll Call
9:40AM – 10:00AM – Bob McGrew, CEO, Houston Musicians Federal Credit Union

-DRAFT – 8/14/17 - (subject to change)
10:00AM – 11:15AM – How to Craft a Community relations Program for Musicians - Randy Whatley

11:15AM – 11:30AM – Break

11:30AM – 12:30PM – Open forum with ICSOM counsel

12:30PM – 1:30PM –

Resolutions

Conference Sites Selection –
- 2018 –
- 2019 –
- 2020 –

Good & Welfare

General Sessions Meeting Room – Fountain Ballroom
Hospitality Suite – 846
Office – Great Lakes Boardroom
Board Room – Private Dining Room
New Delegate Breakfast – Erie Ballroom A
Breakout Rooms – Ontario, Superior, Michigan
Volunteer Service Activity – Erie Ballroom A
Governing Board & IEB Lunch – Erie Ballroom A
MAL/Delegate Luncheon – Ontario, Superior, Michigan, Private Dining Room